

Careers Programme Calendar 2025/26



	Group	Gatsby Benchmarks	5 C's	Time-bound Notes
Academic and Career Progression				
Induction	All Learners	1, 2	Communication Company Behaviours	Scheduled between September
Initial Course Enquiries (Academic staff/ Student Advice)	All Learners	1,3, 7, 8	Critical Thinking Company Behaviours Communication	Scheduled between August and July
Departmental Careers Advice (PTs/Curriculum staff)	All Learners	1, 4, 3, 8	Communication	Scheduled between August and July
Thrive Tutorial Programme	All Learners	2, 3	Communication Collaboration Creativity Company Behaviours	Scheduled between September and June
GroFar Skills Assessment	All Learners	3, 4, 8	Critical Thinking	Scheduled between November and June
Guest Speakers	All Learners	5, 6	Communication Collaboration Company Behaviours	Scheduled between September and June
Mock Interviews	All Learners	5, 7	Communication Company Behaviours Critical Thinking	Scheduled between September and June
UCAS & HE Prep	All Learners	7, 8	Communication Critical Thinking Company Behaviours	Scheduled between May and January
Work Experience Prep	All Learners	5, 6	Collaboration Company Behaviours Communication	Scheduled between September and December
Work Experience	All Learners	5, 6	Company Behaviours Communication Collaboration	Scheduled between September and June
Progression Review	All Learners	1, 3, 8	Critical Thinking Company Behaviours	Scheduled between February and June
Final Destinations	All Learners	3, 8	Communication Company Behaviours	Scheduled between August and July



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Whole College Activities & Events				
Staff CPD on Careers & PD Strategy	Staff	1	Company Behaviours Communication	Scheduled between August and July
Open Events	Staff, Prospective Students, All Learners	1, 2, 3, 4	Communication	Scheduled between October and June
Potential Pathways	All Learners	1, 4, 5	Collaboration	Scheduled between February and March
Employer Engagement	All Learners	5, 6	Company Behaviours	Scheduled between September and June
GroFar Skills Assessment	All Learners	1, 3, 4, 8	Creativity Communication Collaboration	Scheduled between August and July
Personal Development Strategy	All Learners, Staff	1, 2	Company Behaviours Collaboration Communication	Scheduled between September and June
Careers Newsletter	Staff	1, 3	Critical Thinking Communication	Scheduled between January-April
Mid-year Careers Impact Review	All Leavers	3, 8	Critical Thinking	Scheduled between August and July
Destination Tracking	All Learners	5, 6, 7	Collaboration	Scheduled between February and March
Apprenticeship Week Events	All Learners	1, 4, 5	Communication Collaboration Creativity Company Behaviours	Scheduled between February and March
National Careers Week	Staff	1, 3	Communication Creativity Company Behaviours Critical Thinking	Scheduled between April and July
End-of-year Careers Impact Review	All Learners	3, 4	Critical Thinking Company Behaviours	Scheduled between August and July
Careers Awards & Recognition	Staff	1, 3	Critical Thinking Company Behaviours	Scheduled between August and July
Awards and Recognition	All Learners	1, 3	Communication Company Behaviours	Scheduled between August and July
IAG				
Initial Careers Guidance Post Interviews	All Learners	1, 2	Company Behaviours Creativity	Scheduled between September
1-1 Short Interactions	All Learners	1,3, 7, 8	Critical Thinking Company Behaviours	Scheduled between August and July
Specialist 1-1 Careers Guidance	All Learners	1, 4, 3, 8	Communication	Scheduled between August and July
EHCP-Specific Careers Reviews	Applicable learners	2, 3	Critical Thinking	Scheduled between September and June
UCAS & HE application support	EPYP, Access, Adult Skills	7, 8	Communication Critical Thinking	Scheduled between May and January
Adult learner IAG	Adult Skills	3, 8	Critical Thinking Communication	Scheduled between August and July
Progressions Dept 1-1 Short Interactions	Progressions	3, 8	Communication Company Behaviours	Scheduled between October and June

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Progression into Higher Education				
HE/UCAS Thrive Tutorial (Pick 'n' Mix)	EPYP	1, 3, 7, 8	Communication	Scheduled between September and June
1-1 Personal Tutor Application Support	EPYP	1, 3, 8	Collaboration	Scheduled between May and January
Personal Statement Checking	All Learners	1, 3, 8	Critical Thinking	Scheduled between May and June
UCAS Discovery Day	EPYP	1, 2, 7, 8	Creativity	Scheduled between March
HoW Adult/HE Evening	All learners, Prospective Learners	1,2, 3, 7	Communication	Scheduled between October and April
HE Fair and Parents Evening	All learners	2, 3, 7	Collaboration	Scheduled between September and June
Uni Connect Speakers – Potential Pathways	All learners	3, 7, 8	Communication	Scheduled between January-April
Additional Employability, Thrive and Elements Programmes				
Volunteering and Social Action	All Learners	3, 5, 6	Collaboration	Scheduled between November
Digital Skills	All Learners	2, 4, 5	Company Behaviours	Scheduled between February
Green Careers/Skills	All Learners	2, 4, 5	Communication	Scheduled between November

Contact Details

Redditch and Bromsgrove

Name: Jo Gill-Smith - Careers Advisor
Tel: 01527 572662
Email: careers@howcollege.ac.uk

Worcester and Malvern

Name: Elizabeth Bruce - Careers Advisor
Tel: 01527 572674
Email: careers@howcollege.ac.uk

Important Dates

Freshers Fair

17th - 19th September 2025

UCAS Deadlines

14th January 2026

UCAS Internal Deadline Date

1st December 2025

Green Careers Week

3rd - 7th November 2025

National Apprenticeship Week

9th-15th February 2026

Student Volunteering Week

13rd - 8th March 2026

National Careers Week

3rd - 8th March 2026

Potential Pathways Weeks

23rd February - 13th March 2026



HEART OF
**WORCESTERSHIRE
COLLEGE**