



Finance & Resources Committee
 To be held on Tuesday 11 November 2025
 at 5.30pm Via Teams

MAIN AGENDA

College Strategic Themes (7 P's)

1	2	3	4	5	6	7
Purpose	Place	People	Prosper	Potential	Partnership	Planet

Item No	Time	Item	Purpose of Paper	Page Number For Cover Paper	Optional Information Available in Reading Room	Lead
7.1	5.30pm	Welcome & Apologies	Note	-	-	Chair
7.2	5.33pm	Declarations of Interest Members are asked to declare any interests, financial or otherwise, which they may have in any agenda item	Note	-	-	Chair
7.3	5.35pm	Approved Minutes of the previous meeting on 10 June 2025	Note	-	Yes	Chair
7.4	5.35pm	Matters Arising From Previous Meeting To monitor actions taken and remaining to be taken in respect of the minutes of the previous meeting	Review	5	-	Chair
7.5	5.40pm	Determination of any other business	Note	-	-	Chair
7.6	5.42pm	Ofsted To note that if there are any financial, or other, considerations in relation to Ofsted, these will be considered under the Confidential Agenda	Note	-	-	Principal

Health & Safety

Vice Principal for Student Experience & Support Will Join The Call

7.7	5.45pm	a) Health & Safety Update Term 3 (24/25 Academic Year)	Receive	7	Yes	JB
		b) Health & Safety Annual Report 24/25	Receive		Yes	JB
		c) Health & Safety Policy	Recommend For Corporation Approval	10	Yes	JB

Vice Principal for Student Experience & Support Will Leave The Call

Financial & Funding (including funding received by the College)						
7.8	6pm	Financial KPIs (including Funding) a) 2024/25 – Draft Final b) 2025 /2026	Review Review	12 25	-	CC / JP
7.9	6.15pm	Financial Statements Extract	Discuss	37	-	CC
7.10	6.20pm	Learner Numbers	Review	43	-	CC
7.11	6.25pm	DfE Dashboard Confirmation Letter	Note	To Follow		CC
7.12	6.30pm	Tender Committee Update Verbal update to note the Emergency Tender Committee that took place on 2 September 2025, & the Tender Committee on 21 October 2025	Note	-	-	CC
PROJECTS, BIDS & GRANTS						
7.13	6.40pm	Project Updates a) To receive an update on the status of projects b) To receive an update on any bids or grants	Receive	47	-	PR/MD/ CC
GDPR						
7.14	6.50pm	GDPR Annual Report including FOI Requests	Note	49	-	CC
KPIs – Place, Planet & People						
7.15	6.55pm	KPIs for Place, Planet & People To review and approve the KPIs for 2025/26	Review & Recommend For Corporation Approval	52	-	CC
People						
<i>Head of HR will join the call</i>						
7.16	7.05pm	a) HR Report • Updated HR report comparing 23/24 with 24/25 and including data to compare our workforce to the sector using available DfE Workforce Data	For Information	54	Yes	EM
	7.15pm	a) Staff Survey • Outcome of Staff Survey – Summer 2025 • Staff Survey Action Plan Update	Discuss Note	57	Yes Yes	CC CC
<i>Head of HR will leave the call</i>						
Sustainability						
7.17	7.25pm	Sustainability Annual Report 24/25 To receive for information the report that covers the initiatives in place, progress made to date and the focus for the next year	For Information	60	Yes	PR

Policies & Strategies						
7.18	7.35pm	a) HE Fees Policy b) Procurement Policy c) Managing Allegations Policy d) People Strategy	Review & Recommend For Corporation Approval Note	63 65 67	Yes Yes Yes Yes	CC CC JB CC
7.19	7.40pm	Meeting Effectiveness & Reflections The Committee will reflect on the effectiveness of the meeting, considering whether there was sufficient challenge and if the discussions provided an appropriate level of assurance for Governors	Review	-	-	GP
7.20	7.45pm	Any Other Business	Note	-	-	Chair
		Date of next meeting: 3 March 2026 @ 5.30pm				
<i>Staff Governors and ELT Members Leave The Call</i>						
7.21	7.50pm	For Confidential Items See Separate Agenda & Papers		-	-	-