

Finance & Resources Committee Meeting

To be held on Tuesday 10 June 2025 at 5:30pm
via Microsoft Teams

MAIN AGENDA

Please note that timings are approximate, and papers will be taken as having been read in advance of the meeting.

Strategic Themes:	01 Purpose	02 Place	03 People	04 Prosper	05 Potential	06 Partnership	07 Planet
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Current Ofsted Areas:	Quality of Education	Behaviour and Attitudes	Personal Development	Leadership & Management	HE
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No.	Start Time	Item	Purpose	Link to Strategy & P's	Page Number	Reading Room (Y/N)	Lead
6.1	5.30pm	Welcome & Apologies	Note	People	-		Chair
6.2	5.33pm	Declarations of Interest	Note	People	-		Chair
6.3	5.35pm	Approved Minutes of the Previous Meeting on 11 March 2025	Note	-	-	Yes	Chair
6.4	5.40pm	Matters Arising Action Log from Last Meeting	Review	-	5	-	Chair
6.5	5.45pm	Determination of Any Other Business	Note	-	-	-	Chair
		Ofsted Impact – to note that if there are any financial, or other, considerations in relation to Ofsted, these will be considered under the Confidential Agenda		-	-	-	Principal

Vice Principal Student Experience & Support will dial in to present Health & Safety Item

6.6	5.50pm	Health & Safety Update Term 2 (24/25 Academic Year)	Receive	Place, People	6	Yes	JB
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Vice Principal Student Experience & Support will leave the call at this point

Financial KPIs & Funding

6.7	6pm	Financial KPIs 24/25 including Funding	Review	Prosper Potential	8	-	CC
6.8	6.05pm	Learner Numbers	Review	Prosper Potential	22	-	CC
6.9	6.10pm	Revenue Budget 25/26 including Bank Loan & Covenant Update	Recommend for Approval (Corporation)	Prosper Potential	26	Yes	CC

6.10	6.20pm	Capital Budget 25/26	Recommend for Approval (Corporation)	Prosper Potential	31	Yes	CC
6.11	6.30pm	DfE Financial Submission 24/25, 25/26 - 3 year financial plan	Recommend for Approval (Corporation)		33	-	CC
6.12	6.40pm	CEFSS Action Plan Update confirming that actions have been absorbed by other areas of the College or are now embedded across day to day business	Note		38	Yes	CC
Projects, Bids and Collaboration							
6.13	6.45pm	Verbal Update on Projects & Current Bids • NHS Pilot • Energy Bid	Receive		-	-	PR PR
Sub-Contracting Partners							
6.14	6.55pm	Sub-Contracting Partners 2025/26	Recommend for Approval (Corporation)	Purpose, Partnership. Potential	39	-	CC
KPIs – Place, Planet & People							
6.15	7.05pm	To note the KPIs for Place, Planet & People	Review	Place, People, Planet	42	-	CC
Staff							
6.16	7.10pm	Annual HR Report	Note	People	45	Yes	CC
6.17	7.20pm	Staff Survey Action Plan Update	Review	People	47		CC
Policies							
6.18	7.30pm	a) College Fees Policy b) Subcontracting & Partnership Policy	Recommend for Approval (Corporation)	People	51	Yes Yes	CC
Governance							
6.19	7.35pm	Committee Membership	For Information		53	-	Clerk
6.20	7.40pm	Committee Terms of Reference for 2025 / 2026	Recommend for Approval (Corporation)		55	-	Clerk
6.21	7.50pm	Committee Cycle of Business 2025/26	Recommend for Approval (Corporation)		57	-	Clerk
6.22	7.55pm	a) Summary of Committee activity for 24/25 b) Meeting Effectiveness & Reflections	Note Discussion		61	-	Clerk All
6.23	8.05pm	Any Other Business	Note		-	-	Chair
Staff Governor will leave the call at this point							
		Date and Time of Next Meeting: Tuesday 10 November 2025 @ 5.30pm via Teams					
		Confidential Items – please refer to separate agenda and papers.					