

EVERYONE HAS AN
INNER GENIUS

We can help
you find yours

“AdvanceHE

Affiliate Member 24-25

2025/26



CIPD Advanced Diploma in Strategic People Management Level 7

This advanced qualification is ideal if you are looking to develop your Human Resources (HR) career to the next level, work as an independent consultant or aspire to become a Chartered Member or Fellow of the CIPD.

COURSE OVERVIEW

You will study a comprehensive advanced-level course to achieve a Level 7 qualification accredited by the Chartered Institute of Personnel and Development (CIPD). You will study core units to develop personal, strategic and leadership skills and human resource specialist units, including employment law.

MODULES

Work and working lives in a changing business environment

People management and development strategies for performance

Personal effectiveness, ethics and business acumen

Business research in people practice

Strategic employment relations

Resourcing and talent management to sustain success

Strategic reward management

Advanced employment law in practice

COURSE LENGTH

2 Years

TUITION FEES

Part Time
£2,050 per year

ADDITIONAL COSTS

Membership fees are payable to CIPD, see: <https://www.cipd.org/uk/membership/membership-fees/> for details and latest prices

AWARD ON SUCCESSFUL COMPLETION

CIPD Advanced Diploma in Strategic People Management Level 7

HOW TO APPLY

Please apply through our website at www.howcollege.ac.uk

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ENTRY REQUIREMENTS

- A level 5 CIPD qualification, similar qualifications will be considered.
- At least two year experience working in a HR or people management role
- A good standard of English. If English is not your first language, a suitable qualification e.g. IELTS.

DELIVERY INFORMATION

- This is a 2-year programme that is delivered through the Worcester campus via a part-time route (Year 1 – Tuesday afternoons and evenings, Year 2 – Thursday afternoons and evenings)
- In addition, you are expected to allocate time for independent study and assignment preparation.
- The course is supported by online materials via our Virtual Learning Environment and may be supplemented by online delivery.

ASSESSMENT

- You will complete a written assignment for each unit.
- This qualification is not graded, you will receive a pass or fail, with opportunity to resubmit referred work. Successful assessments will be awarded a pass, merit or distinction.

PROGRESSION

Upon successful completion, learners with relevant experience can apply for Chartered Membership of the CIPD.

STAFF EXPERIENCE

The delivery team is made up of academic lecturers and associates who work in the profession. Each of these have relevant teaching, subject and professional qualifications.

All course information, location of courses and fee information within this leaflet is correct at the time of publication. Where there is a change to published information, students will be notified in a timely manner and provided with a detailed explanation. If a course is cancelled, the College will make efforts to ensure that applicants receive timely advice on other suitable courses and options available. Any decisions made by Heart of Worcestershire College are carefully considered and made in the best interests of our students, to enhance both their success and experience.