

**Teaching & Learning Committee**  
To be held on 4 November 2025  
at 5.30pm via Teams & Onsite at  
Worcester (Exec Boardroom)

**MAIN AGENDA**  
**College Strategic Themes (7 P's)**

1	2	3	4	5	6	7
<b>Purpose</b>	<b>Place</b>	<b>People</b>	<b>Prosper</b>	<b>Potential</b>	<b>Partnership</b>	<b>Planet</b>

Item No	Time	Item	Purpose of Paper	Page Number For Cover Paper	Optional Information Available In Room	Lead
7.0	5.30pm	<b>Welcome &amp; Apologies</b>	Note	-	-	Chair
7.1	5.33pm	<b>Declarations of Interest</b>	Note	-	-	Chair
7.2	5.35pm	<b>Approved minutes of the previous meeting on 3 June 2025</b> The Committee will note that the approved minutes were received at the July Corporation meeting	Note		In Reading Room ( <i>Minutes were received at July Corporation</i> )	Chair
7.3	5.40pm	<b>Matters Arising</b> The Committee will note that there are no outstanding matters arising from 3 June 2025	Review	6	-	Governance Professional
7.4	5.45pm	<b>Determination of any other business</b>	Note	-	-	Chair
<b>Ofsted</b>						
7.5	5.50pm	<b>Ofsted</b> The Committee will receive verbal updates on: a) The new Ofsted framework b) Ofsted preparations within College	For Information	- -	- -	MD / MG
<b>Curriculum &amp; Quality Key Performance Indicators</b>						
7.6	6pm	<b>a) Key Performance Indicators (KPIs) for 2024 – 2025</b> The Committee will note the final KPI update for 2024/25	Note	7	In Reading Room ( <i>To Preserve The Format Of The Spreadsheets</i> )	SK
		<b>b) Key Performance Indicators (KPIs) for 2025 – 2026</b> The Committee will review & recommend the approval of the KPI targets for 2025/2026	<b>Review &amp; Recommend for Corporation Approval</b>	9		SK
<b>Teaching &amp; Learning</b>						
7.7	6.15pm	<b>Draft Quality Improvement Plan (inc the former PIAP)</b> The Committee will note that the PIAP has been merged into the QIP that encompasses wider quality improvement activity	<b>Review &amp; Recommend for Corporation Approval</b>	11	In Reading Room ( <i>To Preserve Format Of The Spreadsheet</i> )	SK



<b>Apprenticeships</b>						
7.8	6.25pm	<b>a) Apprenticeships Update</b> The Committee will note the update on the performance of the apprenticeship provision for the College.	Note	13	In Reading Room	MH
		<b>b) Employer Satisfaction Survey 2024/25 – Internal</b> The Committee will receive an update on the College's own Employer Satisfaction Survey	Note	15	In Reading Room	MH
<b>Subcontracting</b>						
7.9	6.35pm	<b>Subcontracting Quality Report 2024 – 25</b> The Committee will note the report for 2024-25	Note	17	In Reading Room	MG
<b>Quality of Teaching &amp; Learning, Assessment / Progress Tracking</b>						
7.10	6.40pm	<b>Teaching &amp; Learning Quality Report</b> The report will provide the Committee with a summary of key quality activities and performance	Note	19	In Reading Room	MG
7.11	6.50pm	<b>Learner Progress Updates</b> To receive an update on target setting for learners (was previously Study Programme Target Setting)	Note	22	In Reading Room	SK
<b>Higher Education (HE)</b>						
7.12	7pm	<b>National Student Survey (NSS)</b> The Committee will receive the outcomes of the survey and note the impact on the student experience	Note	24	In Reading Room	AP / PR
<b>Accolades &amp; Complaints</b>						
7.13	7.05pm	<b>Accolades &amp; Complaints Report 24/25</b> The Committee will note the report for 2024/25	Note	26	In Reading Room	MG
7.14	7.10pm	<b>Complaints Procedures</b> <b>a) Student FE Complaints Procedure</b> <b>b) Student HE Complaints Procedure</b> The Committee will review the procedures and recommend for Corporation approval	<b>Review &amp; Recommend for Corporation Approval</b>	28	In Reading Room ( <i>Track Change Versions</i> )	MG
<b>Careers</b>						
7.15	7.15pm	<b>Careers Strategy 2025 - 2028</b> The Committee will review the updated strategy which was last approved in July 2024	<b>Review &amp; Recommend for Corporation Approval</b>	30	In Reading Room	JB
<b>Equality, Diversity &amp; Inclusion (EDI)</b>						
7.16	7.20pm	<b>Equality, Diversity &amp; Inclusion</b> <b>a) EDI Annual Report 24/25</b> The Committee will receive the EDI Annual Report	For Information	33		JB
		<b>b) Equality &amp; Diversity Action Plan &amp; Equality &amp; Diversity Impact Measures (EDIMs)</b> The Committee will review the progress of the Equality & Diversity objectives and EDIMs	Review	36	In Reading Room	JB



<b>Prevent</b>						
7.17	7.25pm	<b>Prevent Strategy, Risk Assessment &amp; Action Plan 24/25</b> The Committee will consider the strategy, risk assessment and action plan	<b>Review &amp; Recommend for Corporation Approval</b>	39	In Reading Room ( <i>To Preserve Format Of The Spreadsheet</i> )	JB
<b>Safeguarding</b>						
7.18	7.30pm	<b>Safeguarding Annual Report 24/25</b> The Committee will review the report and its contents which reflect the safeguarding practices across the College	<b>Review &amp; Recommend for Corporation Approval</b>	42	In Reading Room	JB
<b>Policies</b>						
7.19	7.35pm	<b>Equality, Diversity &amp; Inclusion Policy</b> The Committee will review the revision to the policy	<b>Review &amp; Recommend for Corporation Approval</b>	46	In Reading Room	JB
<b>Governance</b>						
7.20	7.40pm	<b>Meeting Effectiveness &amp; Reflections</b> The Committee will reflect on the effectiveness of the meeting, considering whether there was sufficient challenge and if the discussions provided an appropriate level of assurance for Governors	Note	--	-	Governance Professional
7.21	7.45pm	<b>Any Other Business</b>	-	-	-	Chair
7.22	-	<b>Date of next meeting: 10 February 2026 at 5.30pm via Teams</b>				
		<b>For Confidential Items See Separate Agenda &amp; Papers</b> (not applicable)	-	-	-	-
		<b>For Restricted Confidential Items See Separate Agenda &amp; Papers</b> (not applicable)	-	-	-	-