

# HR- SENIOR PEOPLE PROFESSIONAL

The Level 7 Senior People Professional Apprenticeship standard includes the embedded qualification Chartered Institute of Personnel Development (CIPD) Advanced Diploma in People Management, which is equivalent to post graduate certificate.

## Course Overview

This programme seeks to implement the Senior People Professional Apprenticeship Level 7 Standard, approved by the Education and Skills Funding Agency (ESFA) and is suitable for people in a role where they can demonstrate they improve people practices in organisations in order to drive organisational performance and effectiveness.

Senior People Professionals are the in-house experts in people, work and change. They champion the people agenda to create working environments and cultures that help get the best out of people, delivering great organisational outcomes.

In their daily work, an employee in this occupation interacts with a range of stakeholders across their organisation, creating medium to long-term value for a wide audience. In larger organisations, they may be part of a wider specialist team.

In smaller organisations, they might be solely responsible for the entire people agenda and report directly to the organisation lead. At this level, Senior People Professionals are ambassadors for their organisations and will typically have wide-ranging networks and need to interact with a wide range of internal and external senior stakeholders.

Senior People Practitioners have to keep up to date with relevant legislation and regulation and make timely interventions to ensure their organisation's relations with its people are effective and compliant.

Senior People Professionals may specialise in either Human Resources (HR), Learning and Development (L&D) or Organisation Development (OD).

**Course code**  
AS4 SPP

**Award on successful completion**  
HR senior people professional level 7 standard and CIPD L7 certificate

**Study type**  
Day Release

**Level**  
7

**Start date**  
September 24

**Duration**  
36 months

**Fees**  
£19,000. Funded by government 16-21, 22+ 5% employer contribution unless levy

**Location**  
Worcester Campus

## Entry requirements

Grade 4 or above GCSE in maths and English / Level 2 Functional Skills in maths and English. Suitable Job role to implement all knowledge, skills and behaviours within job role.

## Methods of assessment

The EPA for Level 7 Senior People Professional consists of:

1. Portfolio of Evidence
2. Portfolio based professional discussion
3. Project proposal, presentation and questioning

## What can I do next?

Successful completion of this standard will enable the individual to apply for Associate Membership (Assoc CIPD) of the Chartered Institute of Personnel and Development (CIPD), the professional body for the HR sector, if they take the qualifications suggested. Without the qualification, individuals can become an Associate Member of CIPD if their end point assessment is carried out by a provider approved by the professional body..