

## CORPORATION MEETING

## To be held on Tuesday 6 July 2021 at 17:30 A Microsoft Teams meeting

## AGENDA

| Item: | Start: |  | Page: | Lead: |
|-------|--------|--|-------|-------|
| 49.0  | 17:20  | <b>PRE-MEETING</b><br>Meeting of Governors only  |       | Chair |
| 49.1  | 17.30  | Welcome and Apologies  |       | Chair |
| 49.2  | 17:30  | <b>Declarations of Interest</b><br>Members are asked to <b>declare</b> any Interests, financial or<br>otherwise, which they may have in any Agenda Item  |       | Chair |
| 49.3  | 17:35  | <ul> <li>Appointments</li> <li>In accordance with recommendations of the Governance and Search committee: <ul> <li>a) To appoint Sarah Owen and Andrea Borwell-Fox to a first four-year term of office as a Corporation Members from 1 August 2021 to 31 July 2025.</li> </ul> </li> <li>In accordance with election procedures: <ul> <li>b) To appoint Leon Evans-Lochlin and Kyra Peace to a one-year term of office as Student Governors from 1 August 2021 to 31 July 2022.</li> <li>c) To appoint xxx and xxx to a four-year term of office as Staff Governors from 1 August 2021 to 31 July 2025.</li> </ul> </li> </ul> |       | Chair |
| 49.4  | 17:40  | <b>Staff Survey Evaluation</b><br>To <b>receive</b> a presentation from Hannah Griffiths and Dave<br>Guscott – Staff Survey, Spring 2021   |       | HG/DG |
| 49.5  | 17:55  | Minutes of the Last Meeting<br>To approve the Minutes of the meeting held on 25 May 2021.  |       | Chair |
| 49.6  | 17:55  | Matters Arising<br>To monitor action taken and remaining to be taken in respect<br>of Matters Arising from the Minutes of previous meetings  |       | Chair |
| 49.7  | 18:00  | Determination of any other Urgent Business   |       | Chair |

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| 49.8  | 18:00  | PRINCIPAL'S REPORT   |       |         |
|       |        | a) Principal's Update for Governors  |       | SL      |
|       |        | b) Curriculum and Quality Key Performance Indicators                                 |       | PR      |
|       |        | <ul> <li>To note performance in 2020/21</li> </ul>                                   |       |         |
|       |        | • To approve KPIs for 2021/22  |       |         |
|       |        | c) Financial Key Performance Indicators  |       | СС      |
|       |        |  |       |         |
|       |        | To <b>receive</b> the Principal's Update and <b>monitor</b> progress against targets |       |         |
|       |        | EXTERNAL PARTNERSHIPS  |       |         |
| 40.0  | 18:30  | Collaborative Projects update, including Bids  |       | NW / CH |
| 49.9  | 10.50  | To <b>receive</b> a verbal update on Collaborative Projects, including               |       |         |
|       |        | Bids   |       |         |
| 49.10 | 18:35  | Subcontractors Performance Report  |       | ТG      |
| 49.10 | 10.55  | To <b>monitor</b> partner performance/ quality outcomes to date in                   |       | 10      |
|       |        | 2020/21  |       |         |
| 49.11 | 18:40  | Partner Management Fees Policy   |       | TG      |
| 49.11 | 10.40  | To <b>approve</b> the revised Partner Management Fees Policy                         |       | 10      |
|       |        | (Supply Chain Fees and Charges Policy) for 2021/22                                   |       |         |
| 49.12 | 18:45  | Subcontracting Partners  |       | TG      |
| 43.12 | 10.45  | To approve the Subcontracting Partners for 2021/22                                   |       | 10      |
|       |        |  |       |         |
|       |        | FINANCE & MANAGEMENT   |       |         |
| 49.13 | 18:45  | a) College Fees policy   |       | СС      |
|       |        | To <b>approve</b> the College Fees Policy 2021/22                                    |       |         |
|       |        | b) Revenue Budget  |       | СС      |
|       |        | To <b>approve</b> the revenue budget 2021/22   |       |         |
|       |        | c) Capital Budget  |       | NW      |
|       |        | To <b>receive</b> an update on the Capital Transformation fund                       |       |         |
|       |        | bids and Capital budget proposal for 2021/22   |       | СС      |
|       |        | d) Student Union Budget  |       |         |
|       |        | To <b>approve</b> the Students Union budget 2020/21                                  |       | СС      |
|       |        | e) ESFA Financial submission 2020/21-2021/22   |       |         |
|       |        | To <b>approve</b> the ESFA Financial submission 2020/21-                             |       |         |
|       |        | 2021/22  |       |         |
|       |        | STRATEGIC FOCUS  |       |         |
| 49.14 | 19:00  | Learner Voice Report and Action Plan   |       | JB      |
|       |        | To <b>receive</b> the Learner Voice Report for 2020/21, including the                |       |         |
|       |        | Student Satisfaction Survey overview and Learner Voice Action                        |       |         |
|       |        | Plan   |       |         |
|       |        | PEOPLE   |       |         |
| 49.15 | 19:15  | Equality and Diversity Impacts Measures  |       | JB      |
|       |        | To monitor the Equality & Diversity Impacts Measures                                 |       |         |

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| 49.16 | 19:20  | Staff Survey Results  | CC          |
|       |        | To <b>receive</b> the Staff Survey results                          |             |
| 49.17 | 19.25  | Agile Working Policy  | NW          |
|       |        | To <b>approve</b> the Agile Working Policy                          |             |
| 49.18 | 19:25  | AUDIT COMMITTEE   |             |
|       |        | a) Audit Committee Minutes  | AC Chair    |
|       |        | To <b>receive</b> the Minutes of the Audit Committee                |             |
|       |        | meeting on 22 June 2021, noting the Audit                           |             |
|       |        | Committee's advice  |             |
|       |        | b) Audit Committee Recommendations                                  | AC Chair    |
|       |        | To <b>approve</b> the following items, on the                       |             |
|       |        | recommendation of the Audit Committee:                              |             |
|       |        | Internal Audit Plan   |             |
|       |        | <ul> <li>Re-Appointment of ICCA Education Training &amp;</li> </ul> |             |
|       |        | Skills  |             |
| 49.19 | 19:35  | TASK & FINISH GROUPS  |             |
|       |        | a) English & Maths  | ТК          |
|       |        | To <b>receive</b> the notes of the meeting held on 17 June          |             |
|       |        | 2021  |             |
|       |        | b) Quality & Progression  | GW          |
|       |        | To <b>receive</b> the notes of the meeting held on 23 June          |             |
|       |        | 2021  |             |
|       |        | GOVERNANCE  |             |
| 49.20 | 19:40  | a) Governor Insight Scheme  | DG          |
|       |        | To <b>receive</b> an update and summary of activity from the        |             |
|       |        | Governor Insight Scheme   |             |
|       |        | b) Governor One-2-Ones  | Chair       |
|       |        | To <b>receive</b> an update following governor one-2-one's          |             |
|       |        | c) Workshop & Away Day  | Chair       |
|       |        | To consider the agendas for the September Workshop                  |             |
|       |        | and November Away Day, to include Corporation Self-                 |             |
|       |        | Assessment  |             |
|       |        | d) Governance arrangements for obtaining staff and                  | Chair       |
|       |        | student views Policy  |             |
|       |        | To <b>approve</b> the 'Governance arrangements for                  |             |
|       |        | obtaining staff and student views Policy'                           |             |
|       |        | e) Governor Training, Development and Induction Policy              | Chair       |
|       |        | <b>To approve</b> the Governor Training, Development and            |             |
|       |        | Induction Policy  |             |

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|                 |        | <li>f) Statement of Governance Principles and scheme of<br/>delegation 2021-2024</li>   |       | КК    |
|                 |        | To <b>approve</b> the Statement of Governance Principles and scheme of delegation 2021-2024   |       |       |
|                 |        | g) Governance Improvement Plan  |       | КК    |
|                 |        | To <b>monitor</b> the Governance Improvement Plan   |       |       |
|                 |        | h) Committee Membership 2021/22   |       | Chair |
|                 |        | To <b>approve</b> governor membership of committees and T&F groups for 2021/22  |       |       |
|                 |        | i) Cycles of Business   |       | Chair |
|                 |        | To approve the 2021/22 Cycle of Business for:<br>• Corporation  |       |       |
|                 |        | <ul><li>Corporation</li><li>Governance &amp; Search Committee</li></ul>   |       |       |
|                 |        | Audit Committee   |       |       |
|                 |        | Remuneration Committee  |       |       |
|                 |        | j) Vice-Chair Appointment   |       | Chair |
|                 |        | To <b>note</b> the nominations received for the role of Vice-   |       |       |
|                 |        | Chair and to appoint the Corporation Vice-Chair for   |       |       |
|                 |        | 2021/22, for a 1-year term of office.   |       |       |
|                 |        | k) Corporation Calendar 2021-22   |       | Chair |
|                 |        | To receive the Corporation Calendar for 2021-22   |       |       |
| 49.21           | 20:10  | Any Other Urgent Business   |       | Chair |
| 49.22           | 20:10  | Thank You and Farewell  |       |       |
|                 |        | To <b>thank</b> outgoing and continuing Governors   |       |       |
|                 |        | The Staff and Student Governors and guest attendees will leave the meeting at this point  |       |       |
| 49.23-<br>49.27 | 20:15  | <b>CONFIDENTIAL ITEMS</b><br>See separate Agendas and papers  |       |       |
| 49.28-<br>49.30 | 20:20  | <b>RESTRICTED ITEMS</b><br>See separate agenda and papers   |       |       |
| 49.31           | 20:30  | <ul> <li>Date and Time of Next Meeting</li> <li>Corporation Workshop: 21 September 2021, 17:30 -<br/>The Source, Worcester</li> <li>Corporation: 12 October 2021, 17:30 - Function Room,<br/>Peakman, Redditch</li> </ul> |       | Chair |
|                 |        | •   |       |       |

<u>Kay Kavanagh</u> <u>Clerk to the Corporation</u>