

WE  
ARE

THE  
FUTURE

HIGHER  
EDUCATION  
**PROSPECTUS**

21/22



HEART OF  
WORCESTERSHIRE  
COLLEGE

# OPEN EVENTS

## GENERAL COLLEGE OPEN EVENTS

### **JANUARY 2021**

**Wednesday 20th, 5pm - 8pm**

All Campuses

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### **MARCH 2021**

**Saturday 20th, 11am - 2pm**

All Campuses

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### **MAY 2021**

**Wednesday 5th, 5pm - 8pm**

All Campuses

## HIGHER EDUCATION AND PROFESSIONAL OPEN EVENTS

### **JULY 2021**

**Tuesday 6th, 12:30pm - 7pm**

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### **JULY 2021**

**Wednesday 7th, 12:30pm - 7pm**

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Can't find the information that you are looking for?  
Visit our website at **[www.howcollege.ac.uk](http://www.howcollege.ac.uk)**

All course information, location of courses and fee information within this prospectus is correct at the time of publication. Where there is a change to published information, students will be notified in a timely manner and provided with a detailed explanation. If a course is cancelled, the College will make efforts to ensure that applicants receive timely advice on other suitable courses and options available. Any decisions made by Heart of Worcestershire College are carefully considered and made in the best interests of our students, to enhance both their success and experience. For the most up-to-date information please see the College website: [www.howcollege.ac.uk](http://www.howcollege.ac.uk)



WE  
ARE

# WELCOME

**Heart of  
Worcestershire  
College is a place  
for you to nurture  
your individuality,  
learn new skills,  
meet new people  
and take your next  
step towards a  
successful career.**



# Why choose to **study at HEI** Worcestershire?

## **CHOOSING A PROGRAMME AT HEI WORCESTERSHIRE IS AN IMPORTANT INVESTMENT IN YOUR FUTURE.**

We offer an excellent range of professional and higher education courses to support your future career progression.

### **WHY CHOOSE US?**

1. Flexible study options available to fit your study around your life.
2. Dedicated careers team to help support you with CV writing and job hunting.
3. On average, our students spend more time learning in lectures and seminars than you would at most traditional universities. This means you get more contact time when you study with us, which means you also get more for your money.

A close-up portrait of a smiling man with a mustache, wearing a dark suit, white shirt, and patterned tie. A white carnation flower is pinned to his lapel. The entire image is overlaid with a semi-transparent blue filter.

| WE  
ARE

**WE HELP  
YOU REACH  
YOUR FULL  
POTENTIAL**



# SUPPORTING **OUR STUDENTS**

## **ADVICE CENTRES**

Our Advice Centres enable all students to access dedicated support with applications, bursaries, loans and childcare support.

## **WELLBEING**

We offer one-to-one appointments and organise campaign weeks throughout the year to promote positive wellbeing.

## **CAREERS AND EMPLOYABILITY**

We have a dedicated careers team to support you with CV writing, interview techniques and job hunting.

## **STUDENT UNION - AFFILIATED BY THE NATIONAL UNION OF STUDENTS**

Our Student Union run national and local campaigns on issues ranging from higher education funding to global warming. They also organise social events throughout the year.

All enrolled students become members of the Students' Union and can purchase a TOTUM discount card.

## **HIGHER EDUCATION ENGAGEMENT OFFICERS**

Our Higher Education Engagement Officers support students with assignment writing, referencing and study skills. They also provide disability advice and support to help apply for Disabled Students Allowance (DSA).

For more information, email:

**[hehub@howcollege.ac.uk](mailto:hehub@howcollege.ac.uk)**



# WHICH COURSE **IS RIGHT FOR ME?**

**HEI Worcestershire has courses to suit everyone. Whether you're looking to study part time or full time, we have a wide range of HNCs, HNDs, degrees, HE courses, professional qualifications and apprenticeships to choose from.**

## **ACCESS TO HIGHER EDUCATION**

Access courses are either one year full time or two years part time, and are designed for adults over the age of 19 who would like to return to education. There are no formal entry requirements; however, you may be asked to complete an online test to assess your suitability for the course.

## **HIGHER NATIONAL CERTIFICATE (HNC) AND HIGHER NATIONAL DIPLOMA (HND)**

Providing a combination of theory and practice, these qualifications are geared towards giving you the practical and technical skills for a particular field of work. You will be assessed through assignments and practical tasks.

HNDs are qualifications in their own right, but you also have the option to convert them to a full honours degree by completing a final top-up year with ourselves or at a university.

## **FOUNDATION DEGREES**

Our foundation degrees are equivalent to the first two years of an honours degree and combine academic study with practical training for specific careers. Such a course focuses on developing the technical skills needed for work, and assessments take place through a variety of measures, including exams and practical work. Foundation degrees are qualifications in their own right, but you also have the option to convert them to a full honours degree by completing a final top-up year with ourselves or at one of our university partners.

## **BA (HONS) DEGREE**

Honours degrees are recognised across the UK and Europe and are awarded in one of four classes. HoW College is proud to currently offer a full degree in Social Work.

## **PROFESSIONAL QUALIFICATIONS**

These qualifications are awarded by professional bodies within their industry. Most are chartered and all are recognised by organisations within their field. Some careers will require you to be a member of a professional body; for example, accountancy. A professional qualification will support you to develop your future career.

## **HIGHER APPRENTICESHIPS**

Higher apprenticeships are an alternative route to professions that have traditionally been reserved for graduates. They are recognised qualifications that incorporate work-based learning programmes.

# KELLY HIGGOT

HND IN ADVANCED PRACTICE IN WORK  
WITH CHILDREN AND FAMILIES **STUDENT**

“““

**It has been a pleasure to study at Heart of Worcestershire College, everyone has been so supportive and I wouldn't be where I am today without them.**

Kelly has since successfully completed her degree at Newman University and is undertaking a Masters to continue her studies.



# PROFESSIONAL QUALIFICATIONS

**Professional qualifications will equip you with the knowledge and skills you need to boost your career.**

These qualifications are awarded by professional bodies and all are recognised by organisations within their industries.

## **WHAT PROFESSIONAL QUALIFICATIONS DO WE OFFER?**

- Chartered Institute of Marketing (CIM)
- Chartered Institute of Personnel and Development (CIPD)
- Association of Accounting Technicians (AAT)
- Chartered Management Institute (CMI)
- Institute of Leadership and Management (ILM)

## **WHAT ARE THE BENEFITS OF STUDYING A PROFESSIONAL QUALIFICATION?**

- Boost career prospects and potentially help you gain promotions
- Awarded by professional bodies
- Recognised by organisations within their industry
- Study around your work and social commitments

# LET'S TALK FINANCE

## HOW CAN I PAY MY COURSE FEES?

At HEI Worcestershire we are proud to be able to offer competitive tuition fees for both full time and part time study. This ensures you get the best value for money whilst guaranteeing you are receiving the same standard of education you would expect from a traditional university. There are a variety of options available to help pay for higher education course fees; student loans are available from Student Finance England for both full time and part time students. Alternatively, if you are not applying for a loan for your HE course or wish to pay in instalments for a professional course, arrangements can be made with our finance department during enrolment.

## IS THERE ANY FINANCIAL SUPPORT?

Yes, we have access to a variety of support funds to help learners continue to study a higher education qualification with us, such as the Higher Education Access to Learning Fund and Advanced Learning Loans. Full time higher education students also have the option to apply for a maintenance loan via the Student Loans Company.

## WHAT IS THE HIGHER EDUCATION ACCESS TO LEARNING FUND?

The Higher Education Access to Learning Fund is an opportunity for students to receive financial assistance during their higher education studies.

Applications are available from the College's customer services team, however, this funding is not available to students studying with us on a franchised, sponsored basis. Students must also have applied for funding via Student Finance England.

## HOW MUCH ARE TUITION FEES AT HEART OF WORCESTERSHIRE COLLEGE?

Tuition fees can vary slightly, however, fees are typically £8,000 for full time higher education courses, and £4,000 per year for part time higher education courses.

For more information, please visit:

[www.howcollege.ac.uk](http://www.howcollege.ac.uk)

## CAN MY EMPLOYER PAY FOR MY HIGHER EDUCATION OR PROFESSIONAL COURSE?

Yes, a letter from your employer/company confirming their intention to support your fees would be required at the time of enrolment. An invoice will be issued and payment can be made by cheque or BACS.

## Boost Awards

Boost Awards are put in place to offer financial support to HEI Worcestershire students. Such awards will be given based on students meeting one or more of the following criteria to apply:

- Have a household income of less than £25,000
- Studying on a Heart of Worcestershire College validated higher education course
- Permanent resident in England
- In receipt of Student Finance England Funding

## Priority Groups for such funding include:

- Looked after/care leaver
- Applicants with disabilities
- Resident of low HE participation neighbourhoods

Please note that those who are self-funding, sponsored by an employer, receiving an NHS social work bursary or the Training and Development Agency for Schools, are not eligible to receive a Boost Award.





# LEARNING CENTRES

The mission of our Learning Centres is to provide a range of quality resources and information services to support your time at College. They are ideal for gathering research, working on assignments and project work, and completing any other forms of independent study.

the  
blue lamp cafe



the  
blue lamp cafe

**The Blue Lamp café is located in our St Wulstan's building and is the ideal place to go for that much deserved break.**

Grab a coffee in between classes and browse the tempting breakfast and lunch options available each day.

| WE  
ARE



**INTRODUCING OUR CENTRE OF  
DIGITAL ENGINEERING (CODE),  
HOUSING OUR COMPUTING,  
NETWORK ENGINEERING, SOFTWARE  
DEVELOPMENT AND GAMES DESIGN  
COURSES IN WORCESTER.**

Working in partnership with



**Worcestershire**  
Local Enterprise Partnership





## **FACILITIES INCLUDE:**

Virtual Reality Studio, equipped with both virtual (VR) and augmented (AR) reality headsets.

A Data Centre supported by the College's partner, Simply Hosting, giving students access to equipment used to build commercial networks.

**WORK . EARN AND LEARN**

# APPRENTICESHIPS

Interested in a Higher Apprenticeship?

## OFFERING APPRENTICESHIPS IN:

Engineering Network • Finance (AAT)  
Human Resources • Management  
Management Operations  
Marketing • Project Management

### HOW TO APPLY FOR AN APPRENTICESHIP

To apply you must be over the age of 16  
and not in full time education.

#### STEP ONE

Visit **howcollege.ac.uk** and find a vacancy  
or register your interest on our AIMS site.

#### STEP TWO

Attend a 'pre-screening' at the College.  
This is so we can match you with employers  
looking for apprentices.

#### STEP THREE

Interview with employer.

## CASE STUDY: JAY-LEANNE ELLIS

APPRENTICESHIP  
WITH HoW COLLEGE



I have always been a 'hands-on' learner which is why I chose to do an apprenticeship.

Not only have I gained a recognised qualification but I have secured a permanent role at the College as a Junior Management Accounts Assistant. The apprenticeship scheme made this transition so much easier as I already had the office experience and background of the company systems. I would definitely recommend an apprenticeship as throughout I received a monthly wage which I saved towards passing my driving test and buying a car!

I have gained so much experience from my AAT qualification as well as from colleagues that have helped me along the way.



## WHAT IF I AM ALREADY EMPLOYED?

If you are already working or know an employer that would like to employ you as an apprentice, please email

**[solutions@howcollege.ac.uk](mailto:solutions@howcollege.ac.uk)** or ring

**01905 743435.** We will be able to arrange a visit to the employer to confirm arrangements.



# STUDENT LIFE AT HoW

Immerse yourself in student life at HoW College; whether it's taking a study break in Starbucks or making time for yourself in our state-of-the-art salons, there's never a dull moment on campus.

- **An active Student Union to organise social events**
- **Two hair and beauty salons to keep you looking and feeling good**
- **Starbucks cafés on campus**
- **Free WIFI on all campuses**
- **On campus travel agency**
- **Restaurants on campus**

# HOW TO APPLY

**Applications for our full time higher education courses are made through UCAS using 'Apply'; an online application system available at [www.ucas.com](http://www.ucas.com)**

The UCAS website contains full details of how to apply, plus help text where appropriate to make it as easy as possible for you to fill in your online application.

**The UCAS code number for Heart of Worcestershire College is H19** and should be entered clearly on your application form. If you require further information and advice, you can contact the UCAS Customer Contact Centre.

For all part time courses and professional qualifications please apply directly through the College website or contact admissions to request further information via:

**[headmissions@howcollege.ac.uk](mailto:headmissions@howcollege.ac.uk)** or  
**[profadmissions@howcollege.ac.uk](mailto:profadmissions@howcollege.ac.uk)**

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# ACCESS TO HIGHER EDUCATION

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Do you dream of a new or better career, but feel held back by your lack of a higher education?

Regardless of your age or prior attainment it is never too late to think about a change of career. Studying an Access to Higher Education Diploma at HoW College will prepare you for study at university and life in a higher education environment.

**In this section:**

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# FUTURE CAREERS AND SALARY INFORMATION

## Nurses

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>5,300</b>	<b>5,486</b>	<b>4%</b>



### | SALARY

AVERAGE SALARY

**£37,564**

STARTING FROM

**£27,518**

UP TO  
**£53,747**

EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



## Marketing and Sales Directors

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>1,503</b>	<b>1,539</b>	<b>2%</b>



### | SALARY

AVERAGE SALARY

**£77,604**

STARTING FROM

**£37,918**

UP TO  
**£145,329**

EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



## Primary and Nursery Education Teaching Professionals

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>4,089</b>	<b>4,205</b>	<b>3%</b>



### | SALARY

AVERAGE SALARY

**£46,612**

STARTING FROM

**£29,286**

UP TO  
**£67,017**

EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



# Access to Higher Education Diploma (Health Professionals)

## Level 3

Do you dream of becoming a nurse or midwife? Or are you thinking of working for the National Health Service? Could you see yourself working as an Occupational Therapist, or Paramedic? Our health pathway is designed for those students wanting to progress to university with a view to ultimately work as a Healthcare Professional.

## What will I be doing?

- Health Studies
- Human Biology
- Psychology
- Sociology
- Academic Study Skills

## Progression

You can progress onto a broad range of academic and vocational higher education courses at a foundation degree, HND or BA (Hons) level.

### REDDITCH WORCESTER

**1 YEAR**  
FULL TIME

**2 YEARS**  
PART TIME  
**DAY CLASSES**

### ENTRY REQUIREMENTS

Must be an adult aged 19+ and ideally have either GCSE English or maths at a grade 4 or above. Alternative qualifications will be considered, including our own Access Foundation course.

### AWARD ON COMPLETION

Level 3 Access to Higher Education in Health Professionals.

### POSSIBLE FUTURE CAREERS

- Health Care Practice Manager
- Medical Secretary
- Nurse
- Midwife
- Occupational Therapist
- Medical Residential, Day and Domiciliary Care Manager
- Health Services and Public Health Managers and Director
- Health and Safety Officer
- Psychologist
- Paramedic



# ASIA MUSAH

ACCESS TO HIGHER EDUCATION STUDENT

““““

I found the course very useful for prepping for university. Staff were so helpful! Such a great team that go out of their way to help. Initially I saw a careers advisor who helped guide me in the right direction. I highly recommend seeing a career advisor if you are unsure about anything. The best thing I learnt was to always ask! There are so many ways in which the College can help you, you only have to ask. I received free childcare and it really helped me complete my course and get a place at the University of Worcester studying Mental Health Nursing.

# Access to Higher Education Diploma (Science)

## Level 3

Have you ever wondered how the world around us works? Does biology determine the way we behave? If so, you are already thinking like a Scientist. This course will allow you to progress onto a degree in science or a health profession such as dietetics, physiotherapy, radiography or microbiology.

## What will I be doing?

- Chemistry
- Forensic Science (Redditch only)
- Biology
- Physics
- Academic Study Skills
- Anatomy and Physiology
- Biological Science

## Progression

You can progress onto a broad range of academic and vocational higher education courses at a foundation degree, HND or BA (Hons) level.

### REDDITCH WORCESTER

**1 YEAR**  
FULL TIME

**2 YEARS**  
PART TIME  
**DAY CLASSES**

### ENTRY REQUIREMENTS

Must be an adult aged 19+ and ideally have either GCSE English or maths at a grade 4 or above. Alternative qualifications will be considered, including our own Access Foundation course.

### AWARD ON COMPLETION

Level 3 Access to Higher Education Diploma in Science.

### POSSIBLE FUTURE CAREERS

- Dietitian
- Forensic Scientist
- Chemist
- Physiotherapist,
- Radiologist
- Radiotherapist
- Scientist
- Environmental Health Professional
- Science, Engineering and Production Technicians
- Pharmaceutical Technician
- Conservation Professional
- Pharmacist
- Laboratory Technician
- Biological Scientist and Biochemist
- Social and Humanities Scientist

**REDDITCH  
WORCESTER****1 YEAR**  
FULL TIME**2 YEARS**  
PART TIME**DAY CLASSES****ENTRY  
REQUIREMENTS**

Must be an adult aged 19+ and ideally have either GCSE English or maths at a grade 4 or above. Alternative qualifications will be considered, including our own Access Foundation course.

**AWARD ON  
COMPLETION**

Level 3 Access to Higher Education in Social Science and Health.

**POSSIBLE  
FUTURE  
CAREERS**

- Health Care Practice Managers
- Criminologist
- Social Worker
- Youth and Community Worker
- Housing Officer
- Psychologist
- Police Community Support officer
- Welfare and Housing Officer
- Probation Officer
- Senior Care Worker
- Social and Humanities Scientist
- Prison Service Officer

# Access to Higher Education (Social Science and Health)

## Level 3

This course asks thought-provoking questions about human behaviour and the way we choose to live our lives. Suitable if you wish to study psychology, criminology or sociology at university or if you are thinking of a career in social work.

## What will I be doing?

- Criminology
- Psychology
- Sociology
- Academic Study Skills
- Health Studies

## Progression

You can progress onto a broad range of academic and vocational higher education courses at a foundation degree, HND or BA (Hons) level.



# Access to Higher Education Diploma (Social Science and Humanities)

## Level 3

This broad based qualification is a route into many higher education courses, such as teaching, history and English. The subjects in this diploma enable you to develop the academic skills needed for higher education study.

## What will I be doing?

- History
- English Literature
- Sociology
- Psychology
- Academic Study Skills

## Progression

You can progress onto a broad range of academic and vocational higher education courses at a foundation degree, HND or BA (Hons) level.

### REDDITCH WORCESTER

**1 YEAR**  
FULL TIME

**2 YEARS**  
PART TIME

**DAY OR  
EVENING  
CLASSES**

### ENTRY REQUIREMENTS

Must be an adult aged 19+ and ideally have either GCSE English or maths at a grade 4 or above. Alternative qualifications will be considered, including our own Access Foundation course.

### AWARD ON COMPLETION

Level 3 Access to Higher Education Diploma in Social Science and Humanities.

### POSSIBLE FUTURE CAREERS

- Psychologist
- Housing Officer
- Primary and Secondary Teacher
- Health Care Practice Managers
- Youth and Community Worker
- Human Resource Manager
- Child and Early Years Officer
- Special Educational Needs Teacher
- Speech and Language Therapist
- Social and Humanities Scientist
- Occupational Therapist
- Sociologist
- Welfare and Housing Officer
- Senior Care Worker

**WORCESTER****1 YEAR**

FULL TIME

**2 YEARS**

PART TIME

**DAY OR****EVENING****CLASSES****ENTRY****REQUIREMENTS**

Must be an adult aged 19+ and ideally have either GCSE English or maths at a grade 4 or above. Alternative qualifications will be considered, including our own Access Foundation course.

**AWARD ON  
COMPLETION**

Level 3 Access to Higher Education Diploma in Social Science and Law.

**POSSIBLE  
FUTURE  
CAREERS**

- Legal Secretary
- Health Care Practice Manager
- Solicitor
- Criminologist
- Psychologist
- Social Services Worker
- Welfare and Housing Officer
- Police Officer
- Police Community Support Officer
- Prison Service Officer
- Barrister
- Judge
- Social Worker
- Youth and Community Worker
- Probation Officer
- Social and Humanities Scientist
- Human Resources Manager

# Access to Higher Education Diploma (Social Science and Law)

## Level 3

Would you like to study law or sociology at university? Considering a career as a Psychologist or a Criminologist? The subjects in this diploma enable you to develop the academic skills needed for higher education study.

## What will I be doing?

- Criminology
- Psychology
- Sociology
- Law
- Academic Study Skills

## Progression

You can progress onto a broad range of academic and vocational higher education courses at a foundation degree, HND or BA (Hons) level.





# BUSINESS, MANAGEMENT AND PROFESSIONAL

We have a wide range of business, management and professional programmes including; accountancy, business, human resources, management and marketing. Professional programmes are linked to awarding bodies to ensure you are being taught modern theories while relating to practical experience.

**In this section:**

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WE  
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# FUTURE CAREERS AND SALARY INFORMATION

## Chartered and Certified Accountants

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>1,335</b>	<b>1,375</b>	<b>3%</b>



### | SALARY

AVERAGE SALARY

**£38,126**

STARTING FROM

**£23,296**

UP TO  
**£66,081**

EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



## Marketing and Sales Directors

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>1,503</b>	<b>1,539</b>	<b>2%</b>



### | SALARY

AVERAGE SALARY

**£77,604**

STARTING FROM

**£37,918**

UP TO  
**£145,329**

EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



## Human Resource Managers and Directors

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>1,196</b>	<b>1,209</b>	<b>1%</b>



### | SALARY

AVERAGE SALARY

**£46,321**

STARTING FROM

**£25,854**

UP TO  
**£85,820**

EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree





# **AAT Advanced Diploma in Accounting**

**BROMSGROVE  
WORCESTER**

**1 YEAR  
PART TIME**

**BLENDED  
DELIVERY**

**ENTRY  
REQUIREMENTS**  
AAT Foundation  
Certificate in  
Accounting, Level 2.

**AWARD ON  
COMPLETION**  
AAT Advanced  
Diploma in  
Accounting, Level 3.

This flexible course  
is delivered in  
partnership with  
Mindful Education,  
and combines  
online learning with  
face-to-face lessons  
in the classroom.

**COURSE FEE**  
£2,050

**aat**

Approved assessment venue

**mindful  
education**

## **Level 3**

This qualification covers a range of complex accounting tasks. You will learn and master financial processes, including accounting principles and concepts, advanced bookkeeping, final accounts, VAT issues in business, management accounting costing techniques and ethical practices for accountants.

## **What will I be doing?**

- Advanced Bookkeeping
- Final Accounts Preparation
- Management Accounting (Costing)
- Indirect Tax
- Ethics, Spreadsheets and the Advanced Synoptic Assessment

## **Progression**

You can progress onto a broad range of academic and vocational higher education courses at a foundation degree, HND or BA (Hons) level.

You may also want to consider our level 4 Professional Diploma.

**OUR ASSESSMENT RESULTS  
ARE CONSISTENTLY 25%  
ABOVE NATIONAL AVERAGE.**

**BROMSGROVE  
WORCESTER**

**1 YEAR  
PART TIME**

**DAY OR  
EVENING  
CLASSES**

**ENTRY  
REQUIREMENTS**

AAT Advanced  
Diploma in  
Accounting, Level 3.

**AWARD ON  
COMPLETION**

AAT Professional  
Diploma in  
Accounting, Level 4.

**COURSE FEE**

£1,950

**ADDITIONAL  
COSTS**

£300 exam fees,  
£86 AAT Annual  
Membership and  
£150 of textbooks

**aat**

Approved assessment venue

# AAT Professional Diploma in Accounting

## Level 4

This is the final stage to achieving full Accounting Technicians status. Pass rates for this course are currently above the national average for AAT.

## What will I be doing?

- Financial Statements of Limited Companies
- Management Accounting (Budgeting)
- Management Accounting (Decision and Control)
- Accounting Systems and Controls
- Cash Management
- Credit Management
- The Professional Synoptic Assessment

## Progression

Upon successful completion you will be able to progress to either CIMA or ACCA qualifications.

**OUR LEVEL 4 RESULTS ARE 30%  
ABOVE NATIONAL AVERAGE.**

# CIPP Foundation Degree in Payroll Management

## Level 4/5

The pay for over 34 million UK employees is calculated and managed by the payroll industry. This course is for those who wish to assume a managerial role in one of the UK's largest professions.

## What will I be doing?

- Gross Pay and Deductions Calculations
- Income Tax and National Insurance
- Employment Law
- Benefits and Expenses Management
- System Audits and Data Security
- Leadership and Management Theories
- Project Management Skills
- Marketing Principles

## Progression

Completion of the foundation degree enables graduates to apply for full membership of the Chartered Institute of Payroll Professionals (CIPP). Graduates are in high demand for employers looking for Payroll Managers, Payroll Consultants and Payroll Software Developers.

(Students are required to be members of the CIPP at Associate level or above).

**THE  
FUTURE**

**VARIOUS  
THROUGHOUT  
UK**

**2- 3 YEARS  
PART TIME**

**BLENDED  
DELIVERY  
WITH 5  
WORKSHOPS  
PER YEAR**

**ENTRY  
REQUIREMENTS**  
Either the CIPP's Payroll Technician Certificate or relevant experience in the payroll industry.

**AWARD ON  
COMPLETION**  
Foundation Degree awarded by the University of Worcester and the CIPP's Diploma in Payroll Management.

**COURSE FEE**  
£3,095 + VAT  
per year

**ADDITIONAL  
COSTS**  
£130 annual  
associate student  
membership





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# **CIPP Foundation Degree in Pensions Administration and Management**

## **Level 4/5**

This course is for those who wish to assume managerial roles in the pensions industry.

## **What will I be doing?**

- Principles of Pension Scheme Processing
- Pension Scheme Categories
- Pensions Fund Management
- Pension Benefit Entitlements
- System Audits and Data Security
- Leadership and Management Theories
- Project Management Skills
- Marketing Principles

## **Progression**

Completion of the foundation degree enables graduates to apply for full membership of the Chartered Institute of Payroll Professionals (CIPP). Graduates are in high demand for organisations looking for Pension Managers and Pension System Consultants.

(Students are required to be members of the CIPP at Associate level or above).

**VARIOUS  
LOCATIONS  
OF STUDY  
THROUGHOUT  
THE UK**

**2- 3 YEARS  
PART TIME**

**BLENDED  
DELIVERY  
WITH 5  
WORKSHOPS  
PER YEAR**

### **ENTRY REQUIREMENTS**

Either the CIPP's Certificate in Pensions Administration or relevant experience in the pensions industry.

### **AWARD ON COMPLETION**

Foundation Degree awarded by the University of Worcester.

**COURSE FEE**  
£3,095 + VAT  
per year

### **ADDITIONAL COSTS**

£130 annual  
associate student  
membership



# JOANNE BULL

FORMER HND BUSINESS MANAGEMENT **STUDENT**

NOW WORKS AS A SUPPLY CHAIN SPECIALIST AT EDF ENERGY.

“

Hard work certainly pays off and if it wasn't for the flexible nature of the course and the support of my tutor I wouldn't be where I am today!



# HND in Business Management

## Level 4/5

This globally recognised level 5 vocational qualification covers all the essential subject areas required to become successful in business and management.

## What will I be doing?

### Year 1:

- Business and the Business Environment
- Management Accounting
- Marketing Essentials
- Human Resource Management
- Management and Operations
- Business Law
- Managing a Successful Business Project
- Innovation and Commercialisation

### Year 2:

- Global Business Environment
- Business Strategy
- Organisational Behaviour
- Operations and Project Management
- Understanding and Leading Change
- Pitching and Negotiation Skills
- Management Research Project

## Progression

Most HND Business Management graduates progress directly to the BA (Hons) Business Management top-up degree course; which is delivered at a variety of universities.

The qualification is also recognised by other Higher Education providers as meeting admission requirements to many relevant business-related courses, for example: BSc (Hons) in Business and Management; BA/BSc (Hons) in Business Studies. Alternatively, you could further develop your career in business, management or related professional occupations.

## BROMSGROVE

**2 YEARS**  
FULL TIME

**1 DAY PER WEEK**

## ENTRY REQUIREMENTS

If you have recently been in education you require at least one of the following:-

- A BTEC Level 3 qualification in business (or related subject area)
- A GCE Advanced Level profile that demonstrates strong performance in a relevant subject or adequate performance in more than one subject
- An Access to Higher Education Certificate
- Other equivalent level 3 qualifications (including international equivalents)

In addition, you must have achieved at least 4 GCSEs at grade 4/C or above including English (equivalent qualifications accepted).

Mature applicants (over 21 years) may present a more varied profile of achievement that is likely to include extensive work experience (paid and/or unpaid) and/or achievement of a range of professional qualifications in their work sector.

If your first language is not English, you must be able to demonstrate proficiency in the English language at a minimum level of CEFR level B2/PTE 51/IELTS 5.5 (reading and writing must be at 5.5) or equivalent standards.

## AWARD ON COMPLETION

Pearson BTEC Level 5 Higher National Diploma in Business (Management)

## COURSE FEE

£16,000  
£8000 per year;  
2 year course



**REDDITCH  
WORCESTER**

**1 YEAR  
PART TIME**

**1 AFTERNOON/  
EVENING OR  
1 EVENING  
CLASS PER  
WEEK**

**ENTRY  
REQUIREMENTS**

There are no formal entry requirements for this qualification.

**AWARD ON  
COMPLETION**

CIPD Certificate in HR Practice and gain Associate Membership of the CIPD.

**COURSE FEE**

£1,320

**ADDITIONAL  
COSTS**

£98 CIPD membership and (optional) textbooks approx £38

**CIPD**

Approved centre

# CIPD Human Foundation Level Diploma

## Level 3

This qualification is ideal for anyone wanting to gain the essential knowledge and skills required to move into HR or for those working in HR that do not hold a formal qualification.

## What will I be doing?

You will study a comprehensive foundation in people practice that incorporates human resources and learning & development. You will understand the role of HR in organisations and how you can develop as an effective practitioner in this area.

## Progression

Upon successful completion of the programme you will achieve Foundation Level membership of the CIPD and be eligible to progress and study at Associate Level.





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# SAMATHA HOBBS

CIPD STUDENT

““““

The high quality of teaching was definitely evident and we all achieved a 100% pass.

# CIPD Human Resources Associate Level Diploma

## Level 5

This professional qualification is ideal for anyone looking to develop their current professional knowledge and management skills.

## What will I be doing?

You will study core human resource units and specialist units in people management or learning development. You will understand the context of HR in business and learn about current developments in HR practices and employment law. You will develop your own professionalism and skills that can be applied in the workplace.

## Progression

Upon successful completion of this programme you will achieve Associate Level membership of the CIPD and be able to progress and study for an Advanced Diploma.

**REDDITCH  
WORCESTER**

**1 YEAR  
PART TIME**

**1 AFTERNOON/  
EVENING OR  
1 EVENING  
CLASS PER  
WEEK**

### **ENTRY REQUIREMENTS**

A level 3 CIPD qualification or at least one year's HR/people management experience.

### **AWARD ON COMPLETION**

CIPD Certificate in HR Management and gain Associate Membership of the CIPD.

**COURSE FEE**  
£2,100

**ADDITIONAL  
COSTS**  
£98 CIPD membership and (optional) textbooks approx £38

**CIPD**  
Approved centre

**WORCESTER****1/2 YEARS**  
PART TIME**1 AFTERNOON  
AND EVENING  
CLASS PER  
WEEK.  
FLEXIBLE,  
1 FRIDAY A  
MONTH****ENTRY  
REQUIREMENTS**

A level 5 CIPD qualification, a relevant degree or at least two years working in an HR role.

**AWARD ON  
COMPLETION**

Advanced Certificate or Diploma in HR Management plus gain Associate Membership of the CIPD.

**COURSE FEE**

Part Time:  
£2,050 per year  
Flexible:  
£2,500 per year

**ADDITIONAL  
COSTS**

CIPD Membership  
£98, module  
textbooks £38  
each, exam  
registration fees  
£148 (2 x £74 exams)

**CIPD**

Approved centre

# CIPD Human Resources Advanced Level Diploma

## Level 7

This advanced qualification is ideal if you are looking to develop your HR career to the next level, work as an independent consultant or aspire to become a Chartered Member or Fellow of the CIPD.

## What will I be doing?

You will study core human resource management units and specialist units in people management or learning and development. You will understand what impacts human resource management and how you can influence HR strategy. You will develop your skills for business leadership and how to resource and manage talent in organisations.

## Progression

Upon successful completion of the programme you will achieve Associate Level membership of the CIPD. With relevant professional experience you can apply for Chartered Membership of the CIPD.

**OUR EXAM PASS RATE IS  
CONSISTENTLY 20% ABOVE  
THE NATIONAL AVERAGE.**

WORCESTER

6 - 8 MONTHS  
PART TIME

1 TAUGHT  
SESSION  
PER MONTH

#### ENTRY REQUIREMENTS

No formal entry requirements, however, applicants are required to complete an initial assessment prior to acceptance on to the course.

#### AWARD ON COMPLETION

ILM Level 3  
Certificate in  
Leadership and  
Management.

#### COURSE FEE

£995 including  
registration fee



## ILM Certificate in Leadership and Management

### Level 3

This qualification is ideal if you have management responsibilities but no formal training and are serious about developing your abilities. It's particularly suited to practising team leaders seeking to move up to the next level of management, and managers who need to lead people through organisational change or other pressures.

### What will I be doing?

- Understanding Innovation and Change in an Organisation
- Giving Briefings and Making Presentations
- Understanding Leadership
- Managing Workplace Projects
- Understanding Performance Management
- Business Improvement Techniques
- Understanding Conflict Management in the Workplace

### Progression

On successful completion of the ILM Level 3 Certificate in Leadership and Management you can progress to the ILM Level 3 Diploma in Leadership and Management. The diploma requires assessment of work-based competency in a team leading role. Other progression opportunities include Level 5 Certificate in Leadership and Management and Level 4 Project Management.



# HANNAH GRIFFITHS

CMI LEVEL 5 DIPLOMA STUDENT

““““

As a first-time manager the Diploma in Management and Leadership has proven to be invaluable in giving me a well-rounded insight into my role, and has helped me to develop the key skills and knowledge necessary to successfully fulfil my managerial position as Head of Marketing and Sales.

WORCESTER

6 - 8 MONTHS  
PART TIME

1 TAUGHT  
SESSION  
PER MONTH

#### ENTRY REQUIREMENTS

No formal entry requirements, however, applicants are required to complete an initial assessment prior to acceptance on to the course.

#### AWARD ON COMPLETION

ILM Level 5  
Certificate in  
Leadership and  
Management.

**COURSE FEE**  
£1,300 (including  
registration fee)



## ILM Certificate in Leadership and Management

### Level 5

This qualification is designed for aspiring project managers, department heads, and other practising middle managers. It aims to develop your skills and experience, improve your performance and prepare for senior management responsibilities.

### What will I be doing?

- Leading Innovation and Change
- Managing Stress and Conflict in the Organisation
- Managing Projects in the Organisation
- Making Professional Presentations
- Developing and Leading Teams to Achieve Organisational Goals and Objectives
- Managing Recruitment

### Progression

On successful completion of the ILM Level 5 Certificate in Leadership and Management you can progress to the ILM Level 5 Diploma in Leadership and Management. Other progression opportunities include Level 7 CMI Diploma in Strategic Management and Leadership Practice and Level 7 CIPD Advanced Diploma in Human Resource Management.

# MOBU EBERENDU

CMI LEVEL 7 DIPLOMA STUDENT

“““

The CMI course has given me a helicopter view of what a business does and how it operates. The tutors have been amazing and there is great support available at HoW College for anyone who needs it.

## **CMI Diploma in Strategic Management and Leadership Practice**

### **Level 7**

These new qualifications are for practising or aspiring senior managers/directors who want to further develop their professional management and leadership practice at a strategic business level. Whilst studying, you're eligible for professional membership of the CMI.

### **What will I be doing?**

- Strategic Leadership
- Leading and Developing People to Optimise Performance
- Developing Organisational Strategy
- Personal and Professional Development for Strategic Leaders
- Finance for Strategic Leaders

### **Progression**

On successful completion of the course, you may be able to progress onto a master's degree in business administration (MBA) or similar master's course in business and/or management. You may also want to develop your personal and professional development by investigating the opportunity to become a Chartered Manager.

**WORCESTER**

**1 YEAR  
PART TIME**

**1 AFTERNOON  
AND EVENING  
CLASS PER  
MONTH**

#### **ENTRY REQUIREMENTS**

Applicants normally have a CMI Level 5 Certificate/Diploma or similar qualification – e.g. BA/BSc (Hons) Business and/or Management. However, we welcome mature applicants who may present a more varied profile of achievement that is likely to include extensive work experience (paid and/or unpaid) and/or achievement of a range of professional qualifications in their work sector.

#### **AWARD ON COMPLETION**

CMI Level 7 Diploma in Strategic Management and Leadership Practice.

#### **COURSE FEE**

£2,500 (includes CMI reg fee)





**WORCESTER****UP TO 1 YEAR**  
PART TIME**1 EVENING**  
**CLASS PER**  
**WEEK****ENTRY**  
**REQUIREMENTS**

A desire to know more about marketing. If English is not your first language, a suitable English qualification e.g. IELTS.

**AWARD ON**  
**COMPLETION**

CIM Foundation Certificate in Professional Digital Marketing.

**COURSE FEE**  
£670**ADDITIONAL**  
**COSTS**

£65 annual CIM reg fee; £220 assessment fees (£110 per award)



# CIM Foundation Certificate in Digital Marketing

## Level 3

Have you got a passion for marketing? Would you like to develop your knowledge and skills to take you to the next stage? Then this level 3 qualification is for you!

## What will I be doing?

- Marketing Principles
- Digital Fundamentals

## Progression

You will have affiliate studying membership of the CIM whilst undertaking the qualification. After you successfully complete this course you will be eligible to complete the CIM Level 4 Certificate in Professional Digital Marketing.

**"UNDERTAKING A  
PROFESSIONAL QUALIFICATION  
HAS ENABLED ME TO BOOST  
MY UNDERSTANDING OF THE  
MARKETING INDUSTRY."**

**Harriet Simpson** CIM Marketing

**WORCESTER**

**1 YEAR**  
PART TIME

**1 EVENING  
CLASS PER  
WEEK**

**ENTRY  
REQUIREMENTS**

One or more of the following is required:

- CIM Level 3 Foundation Certificate in Marketing
- Any relevant level 3 qualification
- Any UK degree or international equivalent
- International Baccalaureate (equivalent to NQF Level 3 and above)
- Professional practice (suggested one year in a marketing role) plus, diagnostic assessment on to level 4.

**AWARD ON  
COMPLETION**

CIM Certificate in Professional Digital Marketing.

**COURSE FEE**  
£1,920

**ADDITIONAL  
COSTS**

£65 annual CIM reg fee; £450 assessment fees (£150 per award)



# CIM Certificate in Professional Digital Marketing

## Level 4

Prove that you have the skills and improve your prospects to compete in the demanding and dynamic world of marketing with this recognised level 4 qualification sought after by employers.

## What will I be doing?

- Applied Marketing
- Planning Campaigns
- Digital Marketing Techniques

## Progression

You will have affiliate studying membership of the CIM whilst undertaking the qualification. After you successfully complete this course you will be eligible to apply for graded CIM membership and to complete the Level 6 Diploma in Professional Marketing.

**WORCESTER**  
**UP TO 1 YEAR**  
**PART TIME**

**1 EVENING**  
**CLASS PER**  
**WEEK**

**ENTRY**  
**REQUIREMENTS**

One or more of the following is required:

- CIM Level 4 Professional Certificate in Marketing or CIM Level 4 Certificate in Professional Marketing (syllabus 2014)
- Any relevant Level 4 qualification
- Foundation Degree in Business with Marketing
- Bachelor's or Master's degree from a recognised university, with at least one third of credits coming from marketing content (i.e. 120 credits in Bachelor's degrees or 60 credits in Master's degrees)
- Professional practice (suggested two years marketing in an operational role) plus diagnostic assessment on to Level 6
- If English is not your first language, a suitable English qualification e.g. IELTS.
- The CIM will consider any other equivalent alternatives.

**AWARD ON**  
**COMPLETION**

Diploma in Professional Digital Marketing.

**COURSE FEE**  
£2,070

**ADDITIONAL**  
**COSTS**

£65 annual CIM reg fee; £570 assessment fees (£190 per award)

CIM

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# CIM Diploma in Professional Digital Marketing

## Level 6

Develop your ability to perform, achieve results and strengthen your career in marketing management with this recognised level 6 qualification that will expand your strategic outlook.

## What will I be doing?

- Marketing and Digital Strategy
- The Digital Customer Experience
- Digital Optimisation

## Progression

You will have affiliate studying membership of the CIM whilst undertaking the qualification. After you successfully complete this course with sufficient experience you will be eligible to apply for graded CIM membership and be invited to attend our Graduation ceremony.





WE  
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# CHILDCARE, EARLY YEARS AND THERAPEUTIC COUNSELLING

The early years in a child's life are crucial. As an early years professional, you have the chance to make a positive difference to the lives of the children, families and communities. Our teaching philosophy means that we combine work experience, theory and reflective practice to ensure our learners become the best practitioners within their field.

**In this section:**

- Page 60     **Foundation Degree in Early Years: 0-8**
- Page 62     **CPCAB Diploma in Therapeutic Counselling**

WE  
ARE

# FUTURE CAREERS AND SALARY INFORMATION

## Special Needs Education Teaching Professionals

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>660</b>	<b>679</b>	<b>3%</b>



EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



### | SALARY

AVERAGE SALARY

**£42,286**

STARTING FROM

**£24,148**

UP TO  
**£62,192**

## Child and Early Years Officers

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>218</b>	<b>221</b>	<b>1%</b>



EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



### | SALARY

AVERAGE SALARY

**£23,857**

STARTING FROM

**£17,430**

UP TO  
**£32,219**

## Primary and Nursery Education Teaching Professionals

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>4,089</b>	<b>4,205</b>	<b>3%</b>



EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



### | SALARY

AVERAGE SALARY

**£46,612**

STARTING FROM

**£29,286**

UP TO  
**£67,017**



OUR **PART TIME  
FOUNDATION  
DEGREE IN  
EARLY YEARS:  
0-8** COURSE IS  
DESIGNED TO  
ALLOW YOU TO  
WORK WHILE  
STUDYING.



**REDDITCH  
WORCESTER**

**3 YEARS  
PART TIME**

**DAY CLASSES**

### **ENTRY REQUIREMENTS**

32 UCAS points from a level 3 qualification, plus English Language at grade 4. Prior experience in the sector will be considered. You will also need a current DBS check and you will be invited to attend an interview. FdA EY (0-8) (Professional Practice) pathway also requires a suitable level 2 numeracy qualification. Non-standard entry applications are welcome.

### **AWARD ON COMPLETION**

Foundation Degree Early Years:  
0-8 awarded by University of Worcester.

### **COURSE FEE**

£12,000 total,  
£4,000 per year  
(3 year PT course)  
£47,50 DBS check



# **Foundation Degree in Early Years: 0-8**

## **Level 4- 5**

The Foundation Degree in Early Years part time course has two pathway options:

### **FdA Early Years (0-8yrs)**

This pathway option is for students joining who have already met the requirements for EYE (Level 3 full and relevant) and wish to extend their knowledge and professional practice.

### **FdA Early Years (0-8yrs) (Professional Practice)**

This pathway meets the full and relevant requirements of 350 hours allowing graduates to be included in ratios in an early years setting at the end of the degree.

(Level 4: 385 hours + Level 5: 385 hours totalling 770 hours)

## **What will I be doing?**

- The Developing Child
- Health and Wellbeing
- Playful Pedagogy
- Childhood, a Global Perspective
- Policy into Practice
- Safeguarding Children's Welfare in the Early Years and Integrating Our Work with Other Agencies

**THIS FOUNDATION DEGREE  
HAS BEEN RECOGNISED AS  
MEETING THE DEPARTMENT  
FOR EDUCATION, EARLY YEARS  
EDUCATOR CRITERIA.**

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- Nursery Nurse
- Childcare Professional
- Teaching or Learning Assistant
- Children's Centre Worker
- Childcare Practitioner
- Early Years Educator
- Creche Provider
- Nursery Manager
- Safeguarding Officer
- SEN Co-ordinator
- Family Support Worker
- Development Officer
- Child Psychologist
- Primary Teacher
- Early Years Teacher
- Youth and Community Worker

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## Pathway modules

### **FdA Early Years (0-8yrs):**

- Introduction to Work-based Learning
- Small-Scale Practice-based Enquiry and Future Progression.

### **FdA Early Years (0-8yrs) (Professional Practice):**

- Theory for the Early Years Foundation Graduate
  - Early Educator Small Scale Practice-based Enquiry.
- 

## Progression

This course will qualify you for a range of careers in the early years sector, including day nurseries, family support work and children's centres. It will also enable you to progress towards nursery management. With further qualifications you can enter primary teacher training.

You can progress from the FDEY to the BA (Hons) Top-Up Degree in Integrated Working with Children and Families (level 6) at the University of Worcester, or a similar degree at a university. After gaining level 6, you can then apply for teacher training on a one year PGCE course. An alternative university course is the Early Years Teacher Status: Level 6. NB: PGCE and EYTS courses require GCSE English, maths and science at grade 4 (C).

**REDDITCH**

**2 YEARS**  
PART TIME

**DAY CLASSES**

**ENTRY  
REQUIREMENTS**

You must have achieved both CPCAB's Level 2 and Level 3 Counselling qualifications or equivalents.

**AWARD ON  
COMPLETION**

Level 4 CPCAB  
Diploma in  
Therapeutic  
Counselling.

**COURSE FEE**

£4,670



# CPCAB Diploma in Therapeutic Counselling

## Level 4

This course is aimed at those who would like to achieve the required qualification to work as a Counsellor initially within an agency setting but with experience and/or further qualifications move towards working in private practice.

## What will I be doing?

- Working Within an Ethical Framework
- Working Within a Counselling Relationship
- Working With Client Diversity in Counselling Work
- Working Within a User- Centred Agreement for Counselling Work
- Working with Self-Awareness in the Counselling Process
- Working Within a Coherent Framework of Counselling Theory and Skills
- Working Self Reflectively as a Counsellor

## Progression

If you want to take your skills to the next level, you will want to take either the CPCAB Diploma in Psychotherapeutic Counselling, Level 5 or CPCAB in Cognitive Behavioural Therapeutic Skills and Theory, Level 5.





# COMPUTING AND DIGITAL MEDIA



If you are interested in gaining a career in a multi-billion pound industry or you're a natural problem solver and creative person, then one of our specialist computing courses could be the perfect option for you. Now more than ever, in today's society almost every job involves the use of a computer and requires the skills to be able to work digitally. There's no better time to be part of this fast-paced and exciting industry as the world of technology and gaming continues to rapidly grow.

**In this section:**

Page 67	<b>HNC Computing</b>
Page 69	<b>HND Computing (App Development)</b>
Page 71	<b>HND Computing (Network Engineering)</b>
Page 73	<b>HND Computing (Security)</b>
Page 75	<b>Foundation Degree in Digital Media and Games Design</b>

# FUTURE CAREERS AND SALARY INFORMATION

## Web Design and Development Professionals

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>375</b>	<b>389</b>	<b>4%</b>



### | SALARY

AVERAGE SALARY

**£27,580**

STARTING FROM

**£17,617**

UP TO  
**£44,200**

### EDUCATION LEVEL

Honours,  
Bachelor's  
degree



## IT Specialist Managers

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>1,579</b>	<b>1,606</b>	<b>2%</b>



### | SALARY

AVERAGE SALARY

**£49,067**

STARTING FROM

**£29,952**

UP TO  
**£78,041**

### EDUCATION LEVEL

Honours,  
Bachelor's  
degree



## Programmers and Software Development Professionals

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>1,706</b>	<b>1,727</b>	<b>1%</b>



### | SALARY

AVERAGE SALARY

**£43,534**

STARTING FROM

**£26,873**

UP TO  
**£70,158**

### EDUCATION LEVEL

Honours,  
Bachelor's  
degree



# **HNC Computing**

**WORCESTER**

**2 YEARS**

FULL TIME

PART TIME

**2 DAY CLASSES  
PER WEEK**

## **ENTRY REQUIREMENTS**

80 UCAS points and GCSE English and Maths Grade 4 or higher. A-Level pass in an IT related subject, or BTEC Level 3 Diploma in IT. For applicants 21 or over, relevant industrial experience or vendor certification will be taken into account.

## **AWARD ON COMPLETION**

HNC Computing.

## **COURSE FEE**

£8,000

---

## **Level 4**

Our HNC is a specialist computing course. It is designed to equip you with the knowledge, understanding and skills required for success in current and future employment in an ever expanding IT industry. You will establish essential skills in network design, computer architecture, systems, web design and maintenance as well as professional development.

---

## **What will I be doing?**

- Professional Practice
- Programming
- Computer Systems Architecture
- Website Design and Development
- Managing a Successful Project
- Database Design and Development
- Networking
- Security

---

## **Progression**

After successful completion of the HNC you could carry on to complete our HND course. After completing the HND course you could continue to do one more year at university to gain a BSc Honours degree in Computing. Local providers are the University of Worcester and Birmingham City University.



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COMPUTING AND DIGITAL MEDIA



# HND Computing (App Development)

## Level 4-5

During this course you will establish essential skills in a number of computing areas including web application development, virtual and augmented reality technologies, using a range of specialist coding and scripting languages.

## What will I be doing?

### Year 1 - Level 4

- Professional Practice
- Programming
- Computer Systems Architecture
- Website Design and Development
- Managing a Successful Project
- Database Design and Development
- Networking
- Security

### Year 2 - Level 5

- Computing Research Project
- Business Intelligence
- Emerging Technology
- Virtual and Augmented Reality Development
- Application Programming Interface Design
- App Development
- Prototyping

## Progression

You can choose to top-up your qualification to a BSc Honours Degree in Computing at university. Alternatively, this is a recognised qualification to gain work in the computing and IT sector. Possible career pathways may include: Software Developer, Web Developer, App Developer, VR/AR Specialist, BI Developer.

## WORCESTER

### 2 YEARS

FULL TIME

PART TIME

### 2 DAY CLASSES PER WEEK

### ENTRY

### REQUIREMENTS

80 UCAS points and GCSE English and Maths Grade 4 or higher. A-Level pass in an IT related subject, or BTEC Level 3 Diploma in IT. For applicants 21 or over, relevant industrial experience or vendor certification will be taken into account.

### AWARD ON

### COMPLETION

HND in Computing (App Development).

### COURSE FEE

£16,000 (2 Years;  
£8,000 p/y)



“”

Simply Hosting are proud to work in partnership with the Heart of Worcestershire College for the HND Computing courses. We have a number of staff that have studied at HoW College over the years. Both the facilities and teaching provided by the College are outstanding.

# HND Computing (Network Engineering)

## Level 4- 5

You will use our cutting edge facilities as part of a Huawei and Cisco academy as well as use Amazon Web services, Microsoft Azure cloud platform and servers from our long time partner Simply Hosting.

## What will I be doing?

### Year 1 - Level 4

- Professional Practice
- Programming
- Computer Systems Architecture
- Website Design and Development
- Managing a Successful Project
- Database Design and Development
- Networking
- Security

### Year 2 - Level 5

- Computing Research Project
- Business Intelligence
- Emerging Technology
- Transport Network Design
- Cloud Computing
- Network Security
- Client/Server Computing Systems

## Progression

You can choose to top-up your qualification to a BSc Honours Degree in Computing at university. Alternatively, this is a recognised qualification to gain work in the computing and IT sector. Possible career pathways may include: Network Engineer, Technical Support Engineer, IT Technician, Cloud Server Engineer.

## WORCESTER

### 2 YEARS

FULL TIME

PART TIME

### 2 DAY CLASSES PER WEEK

### ENTRY REQUIREMENTS

80 UCAS points and GCSE English and Maths Grade 4 or higher. A-Level pass in an IT related subject, or BTEC Level 3 Diploma in IT. For applicants 21 or over, relevant industrial experience or vendor certification will be taken into account.

### AWARD ON COMPLETION

HND in Computing (Network Engineering).

### COURSE FEE

£16,000 (2 Years;  
£8,000 p/y)





# DAVID CARPENTER

EXTERNAL EXAMINER 2019

“““

The College has physical resources for the courses which are worthy of any university department. The students' opinion of the staff is excellent with some of the best feedback regarding staff I've come across.

# HND Computing (Security)

## Level 4/5

As well as learning in our state-of-the-art Centre of Digital Engineering (CODE), in your final year you undertake an individual project working with a real client where your employability skills are developed through work experience and links within our employment partners.

## What will I be doing?

### Year 1 – Level 4

- Professional Practice
- Programming
- Computer Systems Architecture
- Website Design and Development
- Managing a Successful Project
- Database Design and Development
- Networking
- Security

### Year 2 – Level 5

- Computing Research Project
- Business Intelligence
- Emerging Technology
- Information Security Management
- Forensics
- Cryptography
- Network Security

## Progression

You can choose to top-up your qualification to a BSc Honours Degree in Computing at university. Alternatively, this is a recognised qualification to gain work in the computing and IT sector. Possible career pathways may include: Cyber Security Specialist, Network Analyst, Pen Tester.

### WORCESTER

#### 2 YEARS

FULL TIME

PART TIME

#### 2 DAY CLASSES PER WEEK

#### ENTRY REQUIREMENTS

80 UCAS points and GCSE English and Maths Grade 4 or higher. A-Level pass in an IT related subject, or BTEC Level 3 Diploma in IT. For applicants 21 or over, relevant industrial experience or vendor certification will be taken into account.

#### AWARD ON COMPLETION

HND in Computing (Security).

#### COURSE FEE

£16,000 (2 Years;  
£8,000 p/y)



# HENRY WATTON

FOUNDATION DEGREE IN DIGITAL MEDIA AND GAMES  
DESIGN **STUDENT**

“““

I feel the Foundation Degree was the best choice I could have made, as it allowed me to continue on in an environment where I felt familiar with almost everyone and could feel comfortable doing the required work. The opportunities presented throughout the course were perfect for learning industry skills, such as our client-based project with Shire Consulting, which helped me both gain skills in multiple areas, and assisted in the decision on where to go later in life.

# Foundation Degree in Digital Media and Games Design

## Level 5

The digital media and games design industries are both rapidly expanding and increasing in use and popularity. From the prominence of mobile applications to the continued recognition of PC and console gaming, media and visual design.

## What will I be doing?

### Year 1

- Interaction in Games
- Games Structures
- Game Modelling
- Graphic Design
- Working to a Client Brief
- Digital Animation and Video Production

### Year 2

- Group Project
- Pitch and Development
- Emerging Technologies
- Game Production
- Character Modelling
- Advanced Modelling for Games

## Progression

You have the option to complete a computer games design degree with the University of Wolverhampton as a third year top-up. Alternatively, you could develop a career within the games industry.

**BROMSGROVE**

**2 YEARS**

FULL TIME

PART TIME

**2 DAY CLASSES  
PER WEEK**

### ENTRY REQUIREMENTS

48 UCAS points and GCSE English and maths grade 4. Applicants who are 21 and over and are currently employed in the industry will also be considered.

### AWARD ON COMPLETION

Foundation Degree in Digital Media and Games Design awarded by the University of Wolverhampton.

### COURSE FEE

£8,000 p/y FT (2 years) or £4,000 p/y PT (3 years); £12,000-£16,000 total dependent on pathway

### ADDITIONAL COST

(optional) top-up of £9,000





# EDUCATION AND TRAINING

WE  
ARE



We offer a range of education and training courses including the Diploma in Education Training which is designed for new teachers who are looking to gain a full qualification.

**In this section:**

- |         |   |
|---------|---|
| Page 79 | <b>Award in Education and Training</b>  |
| Page 80 | <b>Certificate in Education and Training</b>  |
| Page 81 | <b>Award in Assessing Competence in the Work Environment</b>                        |
| Page 82 | <b>Award in the Internal Quality Assurance of Assessment Processes and Practice</b> |
| Page 83 | <b>Certificate in Leading the Internal Quality Assurance of Assessment</b>          |
| Page 84 | <b>Diploma in Education and Training</b>  |

# FUTURE CAREERS AND SALARY INFORMATION

## Secondary Education Teaching Professionals

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>3,480</b>	<b>3,618</b>	<b>4%</b>



EDUCATION  
**LEVEL**  
Level 5 NVQ;  
Masters

### | SALARY

AVERAGE SALARY

**£48,630**

STARTING FROM

**£30,888**

UP TO  
**£69,763**



## Primary and Nursery Education Teaching Professionals

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>4,089</b>	<b>4,205</b>	<b>3%</b>



EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree

### | SALARY

AVERAGE SALARY

**£46,612**

STARTING FROM

**£29,286**

UP TO  
**£67,017**



## Further Education Teaching Professionals

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>833</b>	<b>832</b>	<b>0%</b>



EDUCATION  
**LEVEL**  
Level 5 NVQ;  
Masters

### | SALARY

AVERAGE SALARY

**£39,145**

STARTING FROM

**£25,521**

UP TO  
**£57,657**



REDDITCH  
WORCESTER

10 WEEKS  
PART TIME

1 AFTERNOON  
OR EVENING  
CLASS PER  
WEEK

**ENTRY  
REQUIREMENTS**

There are no formal entry requirements for this course.

**AWARD ON  
COMPLETION**

Level 3 Award  
in Education  
and Training.

**COURSE FEE**  
£440



## Award in Education and Training

### Level 3

This 10-week introductory course is a valuable starter course for new practitioners entering the sector. It is desirable that the award is taken immediately on entry into the profession. It is aimed at those with little or no experience of teaching or training who are considering or wishing to teach or train in the sector.

### What will I be doing?

- Understanding Roles, Responsibilities and Relationships in Education and Training
- Understanding and Using Inclusive Teaching and Learning Approaches in Education and Training
- Understanding Assessment in Education and Training

### Progression

On successful completion of this course, students can progress onto the Certificate in Education and Training or the Diploma in Education and Training.



**WORCESTER****6 MONTHS**  
PART TIME**BLENDED  
DELIVERY  
WITH 1  
WORKSHOP  
PER MONTH****ENTRY  
REQUIREMENTS**

Trainees will need to have: A level 1 qualification in maths and English. A level 3 qualification in the subject they intend to teach. A minimum of 30 hours of teaching practice over the duration of the course.

**AWARD ON  
COMPLETION**

36 Credit Course  
Certificate  
in Education  
and Training.

**COURSE FEE**

Award: £650  
Certificate: £750



# Certificate in Education and Training

## Level 4

This is a 36 credit course at level 4 with a focus on practical teaching. It is appropriate for teachers, tutors, trainers, lecturers and instructors who may be working within an FE college, adult and community learning and for those delivering work-based learning such as within voluntary, community, private and public organisations.

## What will I be doing?

- Planning and Delivering Schemes of Work and Sessions
- Understanding How to Set Individual Goals
- Understanding and Exploring Different Teaching and Learning Strategies
- Understanding Communication Issues
- Exploring a Range of Assessment Practices.
- Completing a Minimum of 30 Hours Teaching Practice

## Progression

On successful completion of this course, students can progress onto the Diploma in Education and Training which is a full professional qualification appropriate for those with an extensive range of teaching or training responsibilities.

WORCESTER

6 MONTHS  
PART TIME

BLENDED  
DELIVERY  
WITH 1  
WORKSHOP  
PER MONTH

**ENTRY  
REQUIREMENTS**

There are no formal entry requirements for this course.

**AWARD ON  
COMPLETION**

Award in Assessing Competence in the Work Environment.

**COURSE FEE**  
£1,200



# Award in Assessing Competence in the Work Environment

## Level 3

This Level 3 Award is appropriate for individuals who are interested in taking on the role of an assessor as well as for staff already in this role.

There are three qualifications within the suite. There is a knowledge-based award on the principles and practices of assessment, suitable for those who may not be directly involved in assessing or those new to assessment.

## What will I be doing?

- Understanding the Principles and Practices of Assessment
- Assess Occupational Competence in the Work Environment
- Assess Vocational Skills, Knowledge and Understanding

## Progression

On successful completion of this course, students can progress onto the Award in the Internal Quality Assurance of Assessment Processes and Practice.

## WORCESTER

6 MONTHS  
PART TIME

BLENDED  
DELIVERY  
WITH 1  
WORKSHOP  
PER MONTH

### ENTRY REQUIREMENTS

There are no formal entry requirements for this course.

### AWARD ON COMPLETION

Award in The Internal Quality Assurance of Assessment Processes and Practice.

COURSE FEE  
£650



# Award in The Internal Quality Assurance of Assessment Processes and Practice

## Level 4

This Level 4 qualification is appropriate for individuals who are interested in taking on the role of an internal quality assurer or internal verifier as well as for staff.

This qualification includes a unit that covers all the essential knowledge and understanding that quality assurance staff need and a unit that describes competent practice.

## What will I be doing?

- Understanding the Principles and Practices of Internally Assuring the Quality of Assessment
- Internally Assure the Quality of Assessment

## Progression

On successful completion of this course, students can progress onto the Certificate in Leading the Internal Quality Assurance of Assessment Processes and Practice.

# Certificate in Leading the Internal Quality Assurance of Assessment

## Level 4

This level 4 certificate has been designed for those individuals who have wider quality assurance responsibilities and manage others, develop policies or manage External Quality Assurance (EQA) visits. This is the qualification which lead internal quality assurers need to take.

## What will I be doing?

- Current Practice
- A Programme of Development
- The Recognition of Prior Learning (RPL)

## Progression

On successful completion of this course, students will be able to guide teams of internal quality assurance staff. Alternatively, learners may look to study other courses such as external verifier qualifications.

WORCESTER

6 MONTHS  
PART TIME

BLENDED  
DELIVERY  
WITH 1  
WORKSHOP  
PER MONTH

### ENTRY REQUIREMENTS

To have responsibility for internal verification strategy within the working environment.

### AWARD ON COMPLETION

Certificate in Leading the Internal Quality Assurance of Assessment.

COURSE FEE  
£850





**WORCESTER****2 YEARS**  
PART TIME**BLENDED  
DELIVERY  
WITH 1  
WORKSHOP  
PER MONTH****ENTRY  
REQUIREMENTS**

Trainees will need to have a reasonable level of English and maths language (ideally level 2 in both). You are required to have a minimum of a level 3 qualification in your subject. You will also have a minimum of 100 hours of teaching practice and a subject mentor to support you in your studies.

**AWARD ON  
COMPLETION**

120 Credit Course  
Diploma in  
Education  
and Training.

**COURSE FEE**

£4000 total  
(£2000 p/y)



# Diploma in Education and Training

## Level 5

This course is appropriate for teachers, tutors, trainers, lecturers and instructors who may be working within an FE college, adult and community learning and for those delivering work-based learning such as within voluntary, community, private and public organisations.

## What will I be doing?

- Planning and Delivering Schemes of Work and Sessions
- Understanding How to Set Individual Goals
- Understanding and Exploring Different Teaching and Learning Strategies
- Understanding Communication Issues
- Exploring a Range of Assessment Practices
- Completing a Minimum of 100 Hours Teaching Practice

## Progression

On successful completion of this course, students can progress onto a masters or a specialist Diploma in Education and Training course. There is also an opportunity to apply for QTLS status once you have gained the level 5 Diploma.



| WE  
ARE

# ENGINEERING

| 86

As the leading vocational specialist for engineering courses within Worcestershire, we have developed and sustained meaningful relationships with employers and universities across the county to ensure learners are taught the latest engineering techniques and theory. Our history of delivering industry standard qualifications has earned us an excellent reputation within the area. Specialisms include electrical, mechanical and design engineering. We have recently invested a multimillion pound grant in redeveloping our engineering facility and equipment for use across all our engineering programmes.

### IN THIS SECTION:

- |         |   |
|---------|---|
| Page 89 | <b>HNC in Electrical and Electronic Engineering</b> |
| Page 90 | <b>HNC in Mechanical Engineering</b>                |
| Page 92 | <b>HND in Electrical and Electronic Engineering</b> |
| Page 95 | <b>HND in Mechanical Engineering</b>                |



# FUTURE CAREERS AND SALARY INFORMATION

## Electrical Engineers

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>221</b>	<b>224</b>	<b>1%</b>



### | SALARY

AVERAGE SALARY

**£48,256**

STARTING FROM

**£28,766**

UP TO  
**£70,928**

EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



## Production Managers and Directors in Manufacturing

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>3,168</b>	<b>3,189</b>	<b>1%</b>



### | SALARY

AVERAGE SALARY

**£46,363**

STARTING FROM

**£22,672**

UP TO  
**£103,147**

EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



## Mechanical Engineers

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>522</b>	<b>517</b>	<b>1%</b>



### | SALARY

AVERAGE SALARY

**£42,577**

STARTING FROM

**£27,747**

UP TO  
**£64,958**

EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



# HNC in Electrical and Electronic Engineering

## Level 4

Electrical and electronic engineering will let you work at the forefront of practical technology, designing and improving the devices we use every day. From electrical cars to smart mobile phones, Electrical and Electronic Engineers revolutionise to meet society's communication, tech and energy needs.

## What will I be doing?

- Engineering Design
- Engineering Maths
- Engineering Science
- Managing a Professional Engineering Project
- Electrical, Electronic Principles
- Digital Principals
- CAD for Maintenance Engineers
- Fundamentals of Thermodynamics and Heat Engines

## Progression

If you wish to progress to further study, you may want to consider our HND Diploma in Electrical and Electronic Engineering.

**WORCESTER**

**18 MONTHS**  
PART TIME

**1 DAY OF  
TAUGHT  
SESSIONS PER  
WEEK**

### ENTRY REQUIREMENTS

Level 3 qualification in an engineering related discipline or for mature learners, relevant industrial experience may be considered.

### AWARD ON COMPLETION

Pearson HNC in Electrical and Electronic Engineering.

**COURSE FEE**  
£6,000



**WORCESTER****18 MONTHS**  
PART TIME**1 DAY OF  
TAUGHT  
SESSIONS PER  
WEEK****ENTRY  
REQUIREMENTS**

Level 3 qualification in an engineering related discipline or for mature learners, relevant industrial experience may be considered.

**AWARD ON  
COMPLETION**

Pearson HNC in Mechanical Engineering.

**COURSE FEE**  
£6,000

# HNC in Mechanical Engineering

## Level 4

A career in mechanical engineering allows you to build a better future for you, and for the world. Mechanical engineering is at the forefront of developing cutting edge technologies for many industries including transport, healthcare, construction and robotics. The Higher National Certificate (HNC) Mechanical Engineering at HoW College gives academic and practical expertise for individuals to progress in their chosen career.

## What will I be doing?

- Engineering Design
- Engineering Maths
- Engineering Science
- Managing a Professional Engineering Project
- Mechanical Principles
- CAD for Maintenance Engineers
- Fundamentals of Thermodynamics and Heat Engines
- Electrical, Electronic Principles

## Progression

If you wish to progress to further study, you may want to consider our HND Diploma in Mechanical Engineering.





**WORCESTER****18 MONTHS**  
PART TIME**1 DAY OF  
TAUGHT  
SESSIONS PER  
WEEK****ENTRY  
REQUIREMENTS**

Completion of  
HNC in Electrical  
and Electronic  
Engineering.

**AWARD ON  
COMPLETION**

Pearson HND  
in Electrical  
and Electronic  
Engineering.

**COURSE FEE**  
£6,000

# HND in Electrical and Electronic Engineering

## Level 5

The Higher National Diploma (HND) in Electrical and Electronic Engineering at HoW College builds on the skills and knowledge developed in studying the HNC programme. The Diploma provides individuals with further academic and practical expertise at level 5 in a range of subjects to allow development and support progression within their chosen career.

## What will I be doing?

- Research Project
- Professional Engineering Management
- Further Mathematics
- Industrial Power, Electronics and Storage
- Industrial Systems
- Advanced Mechanical Principles
- Further Thermodynamics

## Progression

If you wish to progress to further study, you may want to join a relevant university top-up course to progress to an Honours degree in Electrical and Electronic Engineering.



| WE  
ARE

ENGINEERING

# HND in Mechanical Engineering

## Level 5

The Higher National Diploma (HND) in Mechanical Engineering at the Heart of Worcestershire College builds on the skills and knowledge developed in studying the HNC programme. The Diploma provides individuals with further academic and practical expertise at level 5 in a range of subjects to allow development and support progression within their chosen career.

## What will I be doing?

- Research Project
- Professional Engineering Management
- Further Mathematics
- Advanced Mechanical Principles
- Virtual Engineering
- Industrial Systems
- Further Thermodynamics

## Progression

If you wish to progress to further study, you may want to join a relevant university top-up course to progress to an Honours degree in Mechanical Engineering.

**WORCESTER**

**18 MONTHS**  
PART TIME

**1 DAY OF  
TAUGHT  
SESSIONS PER  
WEEK**

### ENTRY REQUIREMENTS

Completion of  
HNC in Mechanical  
Engineering.

### AWARD ON COMPLETION

Pearson HND  
in Mechanical  
Engineering.

**COURSE FEE**  
£6,000





WE  
ARE

# PUBLIC SERVICES

With more than five million employees, the public sector is the UK's largest employer and offers a wide range of opportunities. Successful completion of the HND will allow students to gain the experience and qualifications necessary to secure employment within the uniformed or non-uniformed public service industry in areas such as military, emergency services, prison services, criminal justice or youth work.

**IN THIS SECTION:**

Page 99

**HND in Public Service:  
Civil Protection**

WE  
ARE

# FUTURE CAREERS AND SALARY INFORMATION

## Youth and Community Workers

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>703</b>	<b>726</b>	<b>3%</b>



### | SALARY

AVERAGE SALARY

**£26,748**

STARTING FROM

**£19,510**

UP TO  
**£36,171**

EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree



## Housing Officers

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>724</b>	<b>739</b>	<b>2%</b>



### | SALARY

AVERAGE SALARY

**£29,265**

STARTING FROM

**£21,486**

UP TO  
**£38,729**

EDUCATION  
**LEVEL**  
Level 4 NVQ;  
Intermediate,  
DipHE, DipFE



## Senior Officers in Fire, Ambulance, Prison and Related Services

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>129</b>	<b>130</b>	<b>1%</b>



### | SALARY

AVERAGE SALARY

**£51,667**

STARTING FROM

**£31,824**

UP TO  
**£97,032**

EDUCATION  
**LEVEL**  
Level 3 NVQ;  
A Levels



# HND in Public Service: Civil Protection

## Level 5

This course has been designed to provide a wide range of knowledge and skills that will enhance an individual's employment opportunities both within and external to the public sector including; military, emergency services, prison services, criminal justice or youth work.

## What will I be doing?

### Year 1

- Organisational Structures and Culture
- Mental Health and Wellbeing
- Technology in the Public Services
- Equality, Diversity and Fair Treatment
- Public Services in Contemporary Society
- Integrated Emergency Management
- Terrorism and Counter-Terrorism

### Year 2

- Research Project
- Reflective Professional Practice
- International Institutions and Global Affairs
- Serious and Organised Crime
- Understanding & Leading Change
- Blue Light Collaboration
- Cyber Security

## Progression

Public services is one of the most exciting industries and has such a diverse career pathway. Graduates have secured employment within Her Majesty's Prison Service, the Royal Air Force and the Police Force. This course provides a wide range of opportunities due to the variety of contemporary topics studied.

REDDITCH  
WORCESTER

2 YEARS  
FULL TIME

DAY CLASSES

### ENTRY REQUIREMENTS

You will require 64 UCAS points or an equivalent level 3 public services related qualification and five GCSEs grade 4 (C) and above including English and maths. Mature applicants with other qualifications or non-formal qualifications are welcome to apply and will be assessed on an individual basis.

### AWARD ON COMPLETION

HND in Public Service: Civil Protection.

### COURSE FEE

£16000 total course fee (£8000 per year)

### PROGRESSION ROUTES AVAILABLE AT





WE  
ARE

# SOCIAL WORK

100



Our BA (Hons) in Social Work programme is run in accordance with the West Midlands Social Work Teaching Partnership, an accredited social work teaching partnership funded by the Department for Education to strengthen the quality of education and training for social work students and practitioners across the West Midlands.

### IN THIS SECTION:

Page 103 **BA (Hons) in Social Work**

**Social  
Work  
England**

This course was approved by  
the HCPC and is now approved  
by Social Work England

WE  
ARE

# FUTURE CAREERS AND SALARY INFORMATION

## Social Services Managers and Directors

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>305</b>	<b>301</b>	<b>1%</b>



### | SALARY

AVERAGE SALARY

**£39,873**

STARTING FROM

**£22,110**

UP TO  
**£74,068**

### EDUCATION LEVEL

Honours,  
Bachelor's  
degree



## Youth and Community Workers

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>703</b>	<b>726</b>	<b>3%</b>



### | SALARY

AVERAGE SALARY

**£26,748**

STARTING FROM

**£19,510**

UP TO  
**£36,171**

### EDUCATION LEVEL

Honours,  
Bachelor's  
degree



## Social Workers

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>442</b>	<b>422</b>	<b>5%</b>



### | SALARY

AVERAGE SALARY

**£36,670**

STARTING FROM

**£23,150**

UP TO  
**£49,108**

### EDUCATION LEVEL

Honours,  
Bachelor's  
degree





# BA (Hons) in Social Work

## Level 4-6

This course is perfect for those looking to make a real difference to the lives of individuals, families and communities, preventing them from harm, neglect and abuse. During this course you will benefit from regular sessions presented by service users and carer groups.

## What will I be doing?

- The Professional Learner and Safe Practitioner
- Skills Development
- Applied Psychology and Human Development
- Sociology: Themes and Perspectives in Social Work
- Ethics and Values of Social Work
- Development and Delivery of Social Welfare Provision
- Law for Social Work Practice
- Advanced Social Work Skills
- Assessment and Intervention, Theories and Methods
- Two Practice Placements

## Progression

On successful completion of the qualification, students are eligible to apply for entry to the register with the professional regulator for social work as a qualified Social Worker. The programme has an excellent record in terms of students going on to work for local employers.

## REDDITCH

**3 YEARS**  
FULL TIME

## DAY CLASSES

Students are required to complete two practice placements to demonstrate their capability. This includes a 70 day placement in Year 2 and a 100 day placement in Year 3.

## ENTRY REQUIREMENTS

- At least six months relevant social care experience. We can also take into account personal experience of social care.
- GCSE grade 4 (formerly Grade C) or above in English and maths or equivalent e.g. Key and Functional Skills qualifications at level 2.
- 96 UCAS tariff points.
- Two references are required, an academic reference and a reference commenting on suitability for social work.

We welcome applications from mature students who need to evidence ability to study at degree level, usually demonstrated by a level 3 qualification.

## AWARD ON COMPLETION

BA (Hons) Social Work Validated by Birmingham City University.

## COURSE FEE

£25,950 total (3 years, £8,650 p/y)



**BIRMINGHAM CITY**  
University



WE  
ARE

# SPORTS

From coaching and development to leadership and management, our sports courses are designed to open a number of doors into the sports industry and beyond. Depending on the route you take you could study topics including; psychology of sports, sports marketing, event management and sports analysis.

**IN THIS SECTION:**

- Page 107 **HND in Sport and Exercise Science:  
Coaching Science**
- Page 109 **Foundation Degree in Sports  
Leadership and Management**

# FUTURE CAREERS AND SALARY INFORMATION

## Fitness Instructors

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>224</b>	<b>229</b>	<b>2%</b>



EDUCATION  
**LEVEL**  
Level 3 NVQ;  
A Levels

### **SALARY** £ £ £ £ £ £ £ £ £ £ £

AVERAGE SALARY

**£19,073**

STARTING FROM

**£14,684**

UP TO  
**£36,857**



## Physiotherapists

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>337</b>	<b>339</b>	<b>1%</b>



EDUCATION  
**LEVEL**  
Honours,  
Bachelor's  
degree

### **SALARY** £ £ £ £ £ £ £ £ £ £ £

AVERAGE SALARY

**£40,435**

STARTING FROM

**£26,145.60**

UP TO  
**£57,179**



## Health Associate Professionals N.E.C.

### JOBS IN WORCESTERSHIRE

Jobs in 2020	Jobs in 2025	Change by %
<b>129</b>	<b>131</b>	<b>2%</b>



EDUCATION  
**LEVEL**  
Level 4 NVQ;  
Intermediate,  
DipHE, DipFE

### **SALARY** £ £ £ £ £ £ £ £ £ £ £

AVERAGE SALARY

**£22,692**

STARTING FROM

**£15,017**

UP TO  
**£33,716**



# HND in Sport and Exercise Science: Coaching Science

## Level 5

Our HND in Sport and Exercise Science: Coaching Science is ideal for those who aspire to work in the fitness or coaching industry. During the length of the course you will be offered extra opportunities to complete additional qualifications in coaching levels and gym instruction.

## What will I be doing?

### Year 1

- Nutrition
- Fundamentals of Sport and Exercise Psychology
- Anatomy and Physiology
- Professional Skills
- Coaching Practice and Skill Development
- Training, Fitness and Testing
- Biomechanics
- Technology in Sport

### Year 2

- Research Project
- Advanced Coaching
- Performance Analysis
- Talent Identification and Development
- Strength and Conditioning for Coaching
- Work Experience and Employability Skills
- Sport Rehabilitation

## Progression

On completion of this course, you could progress onto the final year of a BA or BSc programme to convert your HND into a full honours degree. Previous students have moved on to local universities such as University of Gloucestershire, University of Worcester and Newman University.

REDDITCH

2 YEARS  
FULL TIME

DAY CLASSES

### ENTRY REQUIREMENTS

You will require 48 UCAS points or an equivalent Level 3 sport qualification and five GCSEs grade 4 (C) and above including English and maths. Mature applicants with other qualifications or non-formal qualifications are welcome to apply and will be assessed on an individual basis.

### AWARD ON COMPLETION

HND in Sport and Exercise Science: Coaching Science.

### COURSE FEE

£16,000 total  
(£8,000 p/y)

### PROGRESSION ROUTES AVAILABLE AT





# JASMINE PULLMAN

FDA SPORTS LEADERSHIP AND MANAGEMENT STUDENT

“““

Overall, the Foundation Degree in Sports Leadership and Management subjects are excellent and fun to learn. The staff are always so supportive and helpful, they go above and beyond to support each student with assessments and enable them to enjoy student life to the max. The course together with each module is enjoyable and every student learns about the broad range of topics to fill them with confidence to enter the working professional environment.

# Foundation Degree in Sports Leadership and Management

## Level 5

Do you want to work in sport, but not sure what area? This diverse course unlocks several sports industry employment opportunities and/or provides you with a natural progression onto the third year of numerous sports courses at university.

## What will I be doing?

### Year 1

- Investigate Sports Tourism
- Sports Coaching
- Outdoor Leadership
- Sport and Leisure in a Modern Context
- Sports Marketing
- Managing and Leading People in Sport
- Preparing for the Sports Industry
- Academic Study Skills

### Year 2

- Professional Career Development and Placement
- Sports Coaching in Practice
- A Sporting Enterprise
- Sports Event Management
- Managing Sports Regeneration
- Sports Policy, Politics and Planning
- Research Methods

## Progression

This course provides a natural progression onto the second and third year for a number of degree courses at the University of Worcester. Although the University of Worcester is the natural progression pathway other universities across the UK and beyond will accept the qualification as an entry requirement.

(Please note this course is subject to re-approval 2021)

## WORCESTER

### 2 OR 4 YEARS

FULL TIME  
PART TIME

### DAY CLASSES

### ENTRY REQUIREMENTS

You will need a minimum of 48 UCAS points to apply for the course. English and maths at GCSE grade 4 (C) are also recommended. Mature applicants with other qualifications or non formal qualifications are welcome to apply and will be assessed on an individual basis.

### AWARD ON COMPLETION

Foundation Degree in Sports Leadership and Management awarded by University of Worcester.

### COURSE FEE

£8,000 p/y FT (2 years) or £4,000 p/y PT (4 years); £12,000-£16,000 total dependent on pathway.



WE  
ARE

# HOW TO FIND US

## BROMSGROVE CAMPUS

Slideslow Drive  
Bromsgrove  
B60 1PQ

t. **01527 570020**

## REDDITCH CAMPUS

Peakman Street  
Redditch  
B98 8DW

t. **01527 572522**

## WORCESTER CAMPUS

Deansway  
Worcester  
WR1 2JF

t. **01905 725555**





# OUR COURSES

Access to Higher Education

Business

Childcare and Early Years

Computing

Digital Media

Education and Training

Engineering

Management

Professional

Public Services

Social Work

Sports

Therapeutic Counselling



Recycle Paper



European Union  
European Social Fund  
Investing in jobs and skills

**HOWCOLLEGE.AC.UK**

