

# HEALTH AND SOCIAL CARE LEAD ADULT CARE WORKER

As a Lead Adult Care Worker you will make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges. You will be expected to exercise judgement and take appropriate action to support individuals to maintain their independence, dignity and control.

## Course Overview

By providing leadership, guidance and direction at the frontline of care delivery you will be instrumental in improving the health and wellbeing of those receiving care and support. Lead Adult Care Workers will in some circumstances have delegated responsibility for the standard of care provided and may supervise the work of other care workers. This exercising of autonomy and accountability means leading and supporting others to comply with expected standards and behaviours.

## Modules

The Health & Social Work, Level 3 Adult Care Worker (standard) will give apprentices the opportunity to develop the following skills:

- The main tasks and responsibilities according to their job role
- Treating people with respect and dignity and honouring their human rights
- Communicating clearly and responsibly
- Supporting individuals to remain safe from harm (Safeguarding)
- Champion health and wellbeing for the individuals they support
- Work professionally and seek to develop their own professional development

**Course code**  
ST0006

**Award on successful completion**  
Adult Care Worker  
Apprenticeship Standard

Level 3 Diploma in Health and Social Care (Adults) for England

**Study type**  
Full Time Apprenticeship  
with onsite training

**Level**  
3

**Start date**  
Flexible

**Duration**  
18 months

**Fees**  
£3,000 or £150 Employer Contribution or up to 100% Government Funding and Additional Incentives may be available.

**Location**  
Workplace - some college attendance for workshops may be required

The apprentice will also develop knowledge in the following areas:

- The job they have to do, their main tasks and responsibilities
- The importance of having the right values and behaviours
- The importance of communication
- How to support individuals to remain safe from harm (Safeguarding)
- How to champion health and wellbeing for the individuals they support and work colleagues
- How to work professionally, including their own professional development of those they support and work colleagues

## Entry requirements

Working at Level 2 Maths and English. Apprentices without level 2 English and Maths will need to achieve this level prior to taking the End Point Assessment.

Additional entry requirements for this apprenticeship will be set by the employer.

As part of the Industry-specific requirements, the Health & Social Care apprentice must undertake the Enhanced Disclosure and Barring Service process and provide the result prior to starting.

The Care Certificate must be achieved as part of the Apprenticeship Standard.

## Methods of assessment

Apprentices will receive a Level 3 Diploma in Health and Social Care (Adults) for England (QCF). This is the qualification that is promoted and valued by employers.

The End Point Assessment (EPA) can only be triggered after 12 months of starting the apprenticeship and is dependent on when the employer and training provider decide the apprentice is ready. EPA is typically expected to conclude within 3 months. The employer has the final decision to progress the apprentice to EPA. The apprentice and training provider should feel confident the learning outcomes have been achieved.

The EPA consists of three elements, all of which may be completed online. All assessment methods need to be passed. Each assessment method should directly assess the knowledge, skills and behaviours of the Standard. The assessor has the final decision.

## What can I do next?

This apprenticeship supports progression within the sector.