

EVERYONE HAS AN INNER GENIUS

We can help
you find yours



UK Quality Assured

CIPD Level 7 Advanced Diploma in Human Resource Management

The advanced qualification is ideal if you are looking to develop your HR career to the next level, work as an independent consultant or aspire to become a Chartered Member or Fellow of the CIPD.

COURSE OVERVIEW

Set at Postgraduate level, the Level 7 Advanced qualifications are the most widely recognised professional qualifications in the field of Human Resources (HR) and the highest level of qualifications that CIPD offer.

MODULES

- Resourcing & Talent Management

This module focuses not just on the practical aspects of recruitment, selection, employee retention and dismissal, but also on the strategic aspects to equip learners with the knowledge and skills required for resourcing and talent management within a global context.

- Employment Law

The purpose of this module is to provide learners with the knowledge, understanding and skills required to brief organisations on the consequences of current and future developments in employment law, and to give up-to-date, timely and accurate advice concerning the practical application of legal principles at work in different jurisdictions.

LOCATION

WORCESTER

WHRM-DP7-2022
(part-time)
WHRX-DP7-2023
(flexible learning)

COURSE LENGTH

Diploma - 2 years

TUITION FEES

Part-time -
£1,990 per year
Flexible learning -
£2,500 per year

ADDITIONAL COSTS

CIPD student
membership -
approx £135.00
Modules text books -
approx £38 each
Exam registration fee
- approx 2 x £70

AWARD ON SUCCESSFUL COMPLETION

Diploma in HR
Management plus gain
associate membership
of the CIPD

HOW TO APPLY

Please apply through
our website at
www.howcollege.ac.uk

Course Validated by

CIPD

Approved centre

EVERYONE HAS AN INNER GENIUS

We can help
you find yours



QAA

UK Quality Assured

- Learning & Talent Development

This module will develop a critical understanding of the potential and limitations of the contribution of learning and talent development policies and strategies to formulating and achieving objectives at national, organisational, group and individual levels and will enable the development of intellectual, social, professional and personal skills to perform effectively in associated professional roles.

- Reward Management

This module examines total rewards in an organisational and international context and provides learners with the knowledge and understanding of environments in which reward professionals plan, implement and evaluate employee reward policies to support strategic organisational goals.

Core modules

- Human Resource Management in Context

This module focuses on the principal internal and external environmental contexts of contemporary organisations, including the managerial and business context, within which managers, HR professionals and workers interact in conditions of environmental turbulence, change and uncertainty. Its purpose is to encourage learners to understand the factors that are shaping the HR strategic agenda.

- Leading, Managing & Developing People

This module aims to provide learners with a rigorous framework of knowledge and understanding, concerning people management and development, that they will need whatever the degree of specialisation they later elect to follow.

- Developing Skills for Business Leadership

The module is primarily concerned with the development of skills, and specifically seeks to develop and improve a range of definable skills that are pivotal to successful management practice and to effective leadership. These include thinking and decision-making skills, the management of financial information, managing budgets, a range of team working and interpersonal skills and others associated with developing personal effectiveness and credibility at work.

- Investigating a Business Issue from a HR Perspective

This module provides the opportunity for learners to demonstrate the ability to diagnose and investigate a live, complex business issue from an HR perspective, to locate the work within the body of contemporary knowledge, to collect and analyse data, to derive supportable conclusions and to make practical and actionable recommendations for change, improvement or enhancement of current practice.

EVERYONE HAS AN INNER GENIUS

We can help
you find yours



UK Quality Assured

ENTRY REQUIREMENTS

A level 5 CIPD qualification, a relevant degree or at least two years working in an HR role.

DELIVERY INFORMATION

The course is delivered on both a part-time and flexible basis.

- Part-time requires weekly attendance at college
- Year 1 – Tuesday 2.15 – 9.00
- Year 2 – Thursday 2.00 – 9.00
- Flexible Learning requires attendance at a monthly Friday workshop 9.30 – 4.30

In addition you are expected to complete an average of 6 hours independent study per week.

METHODS OF ASSESSMENT

All optional modules are assessed by a 3,000 word assignment for each.

Core modules

- 7HRC & 7LMP are assessed by national CIPD exams
- 7SBL is assessed by the completion of an e-portfolio
- 7IBI is assessed by a 7,000 word research report

PROGRESSION

Upon successful completion of this course you will achieve Associate Membership of the CIPD and following completion of the Diploma you are eligible to apply for Chartership status of the CIPD. Completion of 4 modules qualifies for the Advanced Certificate in HR.

STAFF EXPERIENCE

All lectures have occupational experience and are CIPD qualified, in addition to having a recognised teaching qualification.