

## **Governance & Search Committee Meeting**

## To be held on Tuesday 28 January 2020 at 5.30pm

## **Executive Office, Osprey House, Redditch**

## **AGENDA**

| Item:<br>16.1     | Apologies  | Page<br>- |
|-------------------|--|-----------|
| 16.2<br>i)        | <b>Declarations of Interest</b> Members are asked to <b>declare</b> any Interests, financial or otherwise, which they may have in any Agenda                     | -         |
| 16.3<br>i)        | Minutes of the Last Meeting To approve the Minutes of the meeting held on 22 October 2019  | 3         |
| 16.4<br>i)        | Matters Arising To monitor action taken and remaining to be taken in respect of Matters Arising from the Minutes of previous meetings                            | 9         |
| 16.5              | Determination of Any Other Urgent Business   | -         |
| 16.6<br>i)        | Corporation and Committee Membership  To note Members and terms of office and discuss unplanned and approaching planned vacancies                                | 13        |
| ii)               | To <b>note</b> current appointments to Committees, Groups and Academic Board and <b>recommend</b> appointments to the Corporation for approval where appropriate | 17        |
| iii)<br>iv)       | To <b>review</b> the Governor Skills Audit and <b>discuss</b> balance To <b>review</b> the Corporation's Equality and Diversity and <b>discuss</b> balance       | 18        |
| 16.7<br>i)<br>ii) | Governor Recruitment To approve the change of approach for Governor recruitment To note progress in recruitment activity   | 20        |
| 16.8<br>i)        | Governance Improvement Plan To monitor progress against the Governance Improvement Plan Milestones for 2019/20   | 22<br>23  |
| 16.9<br>i)        | Governor Insight Scheme To receive a summary of activity in the Autumn Term 2019   | 26        |
| 16.10<br>i)       | Skills Audit Formats To consider possible revised Skills Audit formats for 2020/21   | 27        |
| 16.11             | Governor One- to-Ones  | _         |

| Item:<br>i) | To <b>consider</b> the effectiveness of the process undertaken for 2018/19 and its continuation for 2019/20 for individual governors, including staff and student governors | Page |
|-------------|---|------|
| 16.12<br>i) | Trust in the Boardroom - a move towards sustainable governance To consider the report from RSM and determine what further use should be made of it.                         | 38   |
| 16.13<br>i) | AoC College Governance Survey 2019 To note the summary of findings  | 53   |
| 16.14       | Any Other Urgent Business   | -    |
| 16.15<br>i) | Date and Time of Next Meeting Wednesday 11 March 2020, 5.30pm, M316, All Saints' Building, Worcester  | -    |

Sue Frost Clerk to the Corporation 8 January 2020 Last updated: