

APPRENTICESHIP GRANTS WHICH ARE AVAILABLE IN WORCESTERSHIRE



Dependent upon your business sector and the age of your Apprentice you could claim up to a maximum of 3 grants when you recruit an Apprentice.

The Apprenticeship Grant

The Apprenticeship Grant for employers of 16 to 18 year olds (National Incentive) supports businesses that would not be in a position to recruit individuals who are aged 16-18 into employment through the Apprenticeship programme. The National Apprenticeship Service are offering a £1,000 grant for the appointment of an Apprentice aged 16-18 if the employing business meets the grant eligibility criteria.

Malvern Hills District Council

Malvern Hills District Council is providing an additional grant for businesses located within the Malvern Hills District who appoint an Apprentice in IT/Cyber, Agri-tech, Hospitality and Engineering/Manufacturing sectors.

Wychavon District Council

Wychavon District Council has also provided in additional grant for businesses located within the Wychavon District Council area, who appoint a local resident as an Apprentice in IT/Cyber, Engineering/Manufacturing, Agriculture Technologies and Horticulture sectors.

Bromsgrove District and Redditch Borough Councils

Bromsgrove District and Redditch Borough Councils are providing in additional grant for businesses located within the their areas who appoint a local resident as an Apprentice in Manufacturing, Digital/Creative and IT, Life and Health sciences, Construction, Logistics and Leisure and Tourism sectors.

The Worcestershire Construction Apprentice Academy (WCAA)

The Worcestershire Construction Apprentice Academy (WCAA) is an independent charity which is aimed at encouraging Worcestershire school and college leavers into the construction trade. The WCAA aims to increase the number of apprenticeship opportunities available by making an additional £500 grant available to eligible businesses who are appointing an Apprentice in the wood, trowel or painting occupations.

Worcester City Council (WCC)

Worcester City Council (WCC) has joined forces with the Worcestershire Training Provider Association (WTPA) to provide a grant for businesses located within the Worcester City Postcode area, specifically for businesses in the following sectors; Advanced Manufacturing and Engineering, Cyber Security/IT/Defence, Visitor and Destination Economy and Construction.

GRANT ELIGIBILITY MATRIX CHECK YOUR ELIGIBILITY

Eligibility Criteria		National Apprenticeship Service Grant (from 1 May 2017)	Worcestershire Construction Apprentice Academy	Malvern Hills District Council	Wychavon District Council	Bromsgrove District & Redditch Borough Councils	Worcester City
Size of Employing Org.	50 employees or less	9 employees or less	249 employees or less	249 employees or less	249 employees or less	249 employees or less	249 employees or less
Type of Industry	Any	Construction Industries	IT/Cyber Agritech Engineering & Manufacturing	Engineering & Manufacturing IT/Cyber Agriculture Technologies & Horticulture (Agri-tech) Hospitality Construction	Digital/creative and IT Life and Health Sciences Construction Logistics Leisure & Tourism Advanced Manufacturing	Advanced Manufacturing & Engineering Cyber Security/IT/Defence Visitor & Destination Economy Construction	
Geographical location of business	England	Worcestershire Postcode	Malvern Hills District Postcode	Wychavon District Postcode	Bromsgrove District or Redditch Borough	Worcester City	
Minimum length of time since last appointed an Apprentice		12 months					
Length of Employment Contract for Apprentice		Minimum - the duration of the Apprenticeship programme					
Age of Apprentice	16 - 18 years	16 - 24 years	Not specified	16 - 24 years	Not specified	16 - 24 years	
Employment Status of the Apprentice	Newly Appointed	Newly Appointed	Newly Appointed	Newly Appointed	Newly Appointed	Newly Appointed	Newly Appointed
Residency of Apprentice	European Economic Area for at least 3 years	Worcestershire Postcode	N/A	Wychavon District Postcode	Bromsgrove District or Redditch Borough	Worcester City	
Benefits							
Grant Payment (£)	£1,000	£500	£1,000	£1,000	£1,500	£1,000	
Incentives for Apprentices	None	Tool kit specific to the trade being studied (up to the value of £250)	None	None	None	None	None
Maximum number of grant applications	N/A	1	2	2	1	2	

Funding for Apprenticeship Training: The amount of funding available for an Apprenticeship will depend on the job role and the age of the apprentice. If an Apprentice is aged 16-18 their Apprenticeship training may be fully funded if your company has less than 50 employees otherwise, there will be an expected employer contribution (for non-levy paying employers). Please discuss the specific required employer contribution for your business directly with the business development team at Heart of Worcestershire College, Solutions 01905-743435 or solutions@howcollege.ac.uk

