

CORPORATION MEETING

To be held on Tuesday 4 December 2018 at 5.30 p.m. in the Function Room, Peakman Building, Redditch

AGENDA

Item:	Start:		Page:	Lead:
32.1 i)	5.30	Apologies and Appointments To appoint Sara Finch as the nominated and elected Student Governor for Malvern and Worcester campuses to 31 July 2019 subject to receipt of a satisfactory CRB check	-	Chair
ii)		To appoint Members to the Corporation Appeal Committee Pool: • Fiona Hellowell • Gary Woodman	-	
32.2 i)		Declarations of Interest Members are asked to declare any Interests, financial or otherwise, which they may have in any Agenda Item		Chair
32.3 i)		Minutes of the Last Meeting To approve the Minutes of the meeting held on 9 October 2018	7	Chair
ii)		To approve the notes of the Corporation Away Event held on 23 – 24 November 2018	19	Chair
iii)		To consider the Away Event and agree action points	-	
32.4 i)	5.45	Matters Arising To monitor action taken and remaining to be taken in respect of Matters Arising from the Minutes of meetings and the Notes of workshops	27	CC
32.5		Determination of any Other Urgent Business	-	Chair
32.6 i) ii) iii)	5.50	PRINCIPAL'S REPORT Principal's Update Principal's Update for Governors Curriculum and Quality Key Performance Indicators Financial Key Performance Indicators Learner Number Update	31 32 35 TO FOLLOW 39	P VPDCE VPDCE DF
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Item:	Start:	To receive the Principal's Update and monitor progress against targets	Page:	Lead:
32.7 i)	6.10	EXTERNAL PARTNERSHIPS Subcontracting 2017/18 To monitor partner performance/ quality outcomes for 2017/18	40	DEER/ VPDCE
		To approve final subcontracting contract Maximum Contract Values for 2018/19	44	
ii)	6.20	Employer Satisfaction Survey To monitor Employer Satisfaction	45	DEER/ VPDCE
32.8 i)	6.25	STRATEGIC FOCUS AUDIT AND ACCOUNTS Audit Committee Minutes To receive the Minutes of the Audit Committee meeting on 20 November 2018 noting the Audit Committee's advice	47	Audit Chair
ii)		Audit Committee Annual Report To receive the Audit Committee's Report to the Corporation for the year ended 31 July 2018	48	Audit Chair
iii) iv)		Audit Committee Recommendations To approve the following items, on the recommendation of the Audit Committee: Changes to the Audit Committee Terms of Reference The Engagement Letter with KPMG	58 60	Audit Chair
v) vi) vii) viii) ix)		The External Audit Report The Audit Representation Letter The Internal Audit Annual Report 2017/18 from RSM The Risk Management Annual Report 2017/18 The Risk Management Plan 2018/19	73 110 118 130 134	
x)		To monitor the Procurement Report as recommended by the Audit Committee	145	
xi) xii)		To note the Engagement Letter for the Teachers' Pension Statement Audit To receive the Teachers' Pension Statement from	SP 153	
32.9		KPMG Report and Financial Statements		Audit
i)		To approve the College Financial Statements for the year ended 31 July 2018 as recommended by the Audit Committee	155	Chair/ DF
32.10 i)		Subsidiary Company Financial Statements To note that Molinna Limited and NEWCEL have not traded during the year, that the Annual General Meetings for these companies will be held on 4 December 2018 and the Financial Statements for the year ended 31 July 2018 were noted by the Audit Committee and are available on the Governor Portal		CC

Item:	Start:		Page:	Lead:
32.11 i)	6.40	Students' Union Annual Report To receive the Students' Union Annual Report for the	SP	VPDCE
ii)		year ended 31 July 2018 To approve the Students' Union Financial Statements for the year ended 31 July 2018 as recommended by the Audit Committee	214	
32.12 - 32.16	6.45	CONFIDENTIAL ITEMS See separate Confidential Agenda 1 of 4 and papers		
32.17 i)	7.10	TEACHING LEARNING AND ASSESSMENT College Self Assessment Report/ College Improvement Plan To note changes to the draft Self Assessment Report	217	P/ DQHEP
ii) iii)		considered on 9 October 2018 To approve the final Self Assessment Report To note that no changes are proposed to the College Improvement Plan approved on 9 October 2018	SP	
32.18 i)	7.15	College Strategic Plan To approve the Strategic Plan 2018-21 and Statement of Strategic Intent 2018 -21	219	P/ DQHEP
32.19 i)	7.25	Higher Education Academic Board To receive the Minutes of the Academic Board meeting on 8 November 2018	248	FH Gov Member
32.20 i)	7.30	Higher Education Strategic Plan To monitor progress against the Higher Education	255	P/ DQHEP
ii)		Strategic Plan in 2017-18 To note that no changes are proposed to the Higher Education Strategic Plan 2016 -19	SP	
32.21 i)	7.35	Higher Education Self Evaluation Document To monitor progress against the 2017/18 Higher Education Improvement Plan	266	P/ DQHEP
ii)		To approve the Higher Education Self Evaluation Document	268	
iii)		To approve the 2018/19 Higher Education Improvement Plan	291	
iv)		Higher Education Annual Provider Review To approve the Assurance Statement for the Office for Students for signature by the Chief Accounting Officer	298	
32.22 i)	7.45	PEOPLE Human Resource Report 2017/18 To monitor staff turnover, sick absence data gender pay gap reporting and performance management.	301	VPDCE

Item: 32.23	Start: 7.55	Safeguarding	Page:	Lead: VPISSE/
i)		To monitor the application of the Safeguarding Policy in 2017/18	324	VPDCE
ii)		To receive the Safeguarding Annual Report for 2017/18	SP	
32.24 i)	8.00	Prevent To monitor progress against the Prevent Action Plan for 2017/18	327	VPISSE/ VPDCE
ii)		To approve the Prevent Strategy, Risk Assessment and Action Plan for 2018/19	330	
32.25 i)	8.05	Equality and Diversity To monitor progress against the Equality and Diversity Objectives and the Equality and Diversity	343	P/ DQHEP
ii)		Objectives and the Equality and Diversity Impact Measures (EDIMs) and Action Plan for 2017/18 To approve the Equality and Diversity Objectives and the Equality and Diversity Impact Measures (EDIMs) and Action Plan for 2018/19	344 350	
iii)		To receive the Equality and Diversity Annual Report for 2017/18	SP	
32.26 i)	8.10	GOVERNANCE Corporation Training Update To monitor progress in updating core training To note feedback from recent Conferences and Training Events	355	СС
32.27 i)		Arrangements for Obtaining Staff and Students Views To approve the publication of the statement in compliance with Article 3(1)(aa) of the Instrument and Articles of Government	358	СС
32.28		Any Other Urgent Business	_	Chair
32.29 i)	8.15	Meeting Reflection To review the meeting and consider Governor "impact"	-	Chair
32.30 i)		Date and Time of Next Meeting Tuesday 12 February 2019, 5pm for 5.30pm, O2.03, Osprey House, Redditch	-	Chair
		In accordance with Instrument 13 of the Instrument and Articles of Government, if the Corporation so resolve, the Student Governors will leave the meeting at this point		
32. 31	8.20	RESTRICTED CONFIDENTIAL ITEMS See separate Restricted Confidential Agenda 2 of 4 and papers		
		In accordance with Instrument 13 of the Instrument and Articles of Government, if the Corporation so resolve, the Staff Governors will leave the meeting at this point		

Item:Start:Page:Lead:32. 328.25RESTRICTED CONFIDENTIAL ITEMSSee separate Restricted Confidential Agenda 3 of 4 and papersThe Senior Post Holders will leave the meeting at this point32. 348.30X RESTRICTED CONFIDENTIAL ITEMS
See separate X Restricted Confidential Agenda 4 of 4

Sue Frost Clerk to the Corporation 25 July 2018

Last update: 26 November 2018

and papers