

## **CORPORATION MEETING**

## To be held on Tuesday 5 December 2017 at <u>5.00 p.m</u>. in Peakman Building, Redditch

## AGENDA

Item:	Start:		Page:	Lead:
26.1 i) ii) iii)	5.00	Apologies and Appointments To note apologies To appoint Susannah Twigg as the nominated and elected Student Governor for Redditch and Bromsgrove for the year to 31 July 2017 To accept the resignations of: Karen Lowe, with effect from 10 November 2017 Angela Snow, with effect from 14 November 2017		CC
26.2 i)		<b>Declarations of Interest</b> Members are asked to <b>declare</b> any Interests, financial or otherwise, which they may have in any Agenda Item		Chair
26.3 i)		Minutes of the Last Meeting To approve the Minutes of the meeting held on 7 November 2017	6	Chair
ii)		To <b>approve</b> the notes of the Corporation Away Event held on 24 – 25 November 2017	Paper to follow	Chair
26.4 i) ii)	5.05	<ul> <li>Matters Arising</li> <li>To monitor action taken and remaining to be taken in respect of Matters Arising from the:</li> <li>Minutes of meetings</li> <li>Notes of workshops</li> </ul>	18	СС
26.5		Determination of any other Urgent Business		Chair
26.6 i) ii)	5.10	PRINCIPAL'S REPORT Principal's Update Principal's Update for Governors Letter from Peter Lauener, Education and Skills Funding Agency	22 23	P P
iii) iv) v)		FE Commissioner Visit Curriculum and Quality Key Performance Indicators Financial Key Performance Indicators	29 32 35	P VPCQ VPCR

Item:	Start:	To <b>receive</b> the Principal's Update and <b>monitor</b> progress against targets	Page:	Lead:
26.7 i)	5.25	STRATEGIC FOCUS Audit and Accounts Audit Committee Minutes To receive the Minutes of the Audit Committee meeting on 21 November 2017 noting the Audit Committee's advice	37	Audit Chair
ii)		Audit Committee Recommendations To take action in respect of the following items, on the recommendation of the Audit Committee: To <b>approve</b> changes to the Audit Committee Terms of Reference (Full copy in Supporting Papers)		Audit Chair
iii)		To <b>receive</b> the Audit Committee's Report to the Corporation for the year ended 31 July 2017	50	
iv)		To <b>approve</b> the Financial Statements Auditor's Audit Findings Report and Audit Representation Letter as recommended by the Audit Committee	59	
v)		To <b>approve</b> the Internal Audit Annual Report 2016/17 from RSM	88	
vi)		To <b>approve</b> the Risk Management Annual Report	98	
vii) viii)		2016/17 To <b>approve</b> the Risk Management Plan 2017/18 To <b>approve</b> the Autumn Term 2017 Strategic Risk	102 115	
ix)		Register To <b>monitor</b> the Procurement Report for 2016/17	-	
x)		(Supporting Papers) To <b>approve</b> changes to Appendix 10 of the Emergency Management and Business Continuity Plan (Prince's Trust) (See Supporting Papers)	-	
26.8 i)		<b>College Financial Statements</b> To <b>approve</b> the College Financial Statements for the year ended 31 July 2017 as recommended by the Audit Committee	128	Audit Chair/ DF
ii)		<b>Teachers' Pension Statement</b> To <b>review</b> and <b>approve</b> the Teachers' Pension Statement from Grant Thornton	Paper To follow	DF
26.9 i)		<b>Subsidiary Company Financial Statements</b> To <b>note</b> that Molinna Limited and NEWCEL have not traded during the year, that the Annual General Meetings for these companies will be held on 5 December 2017 and the Financial Statements for the year ended 31 July 2017 were noted by the Audit Committee (See Supporting Papers)	-	-
26.10 i) ii)		<b>Students' Union Annual Report</b> To <b>approve</b> the Students' Union Annual Report for the year ended 31 July 2017 To <b>approve</b> the Students' Union Financial Statements for	188 189 200	VPCR

Item:	Start:	the year ended 31 July 2017 as recommended by the Audit Committee	Page:	Lead:	
26.11 i) ii)	5.40	Engineering Development Estates Task and Finish Group To receive the Notes of the Estates Task and Finish Group meeting held on 13 November 2017 To note that due to a change of circumstances some of the Estates Task and Finish Group recommendations are no longer relevant	201		
26.12 i)		TEACHING LEARNING AND ASSESSMENT Self Assessment Report To approve the final Self Assessment Report	203	VPCQ	
26.13 i)	5.55	<b>Strategic Plan</b> To <b>note</b> the detailed objectives for 2017/18	248	VPCQ	
ii)		To approve the Statement of Strategic Intent	256	P/APIEL	
25.14 i)		<b>Quality Group</b> To <b>receive</b> the Notes of the Quality Group meeting held on 2 November 2017, verbally reported on 7 November 2017	263	QG Chair	
26.15 i)	6.00	<ul> <li>External Partnerships Subcontracting</li> <li>To monitor final partner performance/ quality outcomes for 2016/17</li> <li>To approve final subcontracting contracts for 2017/18</li> </ul>	264	VPCQ	
ii)	6.05	Employer Satisfaction Survey To monitor Employer Satisfaction	269	VPCQ	
26.16 i)	6.10	<ul> <li>PEOPLE</li> <li>Human Resource Report 2016/17</li> <li>To monitor:</li> <li>Staff turnover</li> <li>Sick absence data</li> <li>Gender pay gap reporting</li> <li>Performance management</li> </ul>	270	VPCR	
26.17 i) ii)	6.20	<b>Equality and Diversity</b> To <b>monitor</b> the Equality and Diversity Impact Measures (EDIMs) Action Plan for 2016/17 To <b>approve</b> the Equality and Diversity Impact Measures Action Plan for 2017/18	289 291	VPCQ VPCQ	
26.18 i)	6.25	FINANCE AND MANAGEMENT INFORMATION Skills Funding Agency Financial Health Review To review the Education and Skills Funding Agency Provider Review and Assurance Team's Financial Plan	293	DF	

Item:	Start:		Page:	Lead:
ii)		and Financial Health Review and College Dashboard To <b>note</b> the Education and Skills Funding Agency Intervention Team Feedback on the Heart of Worcestershire College Financial Plan 2017 to 2019		DF
26.19 i) ii)		<b>Corporation Training Update</b> To <b>monitor</b> progress in updating core training To <b>receive</b> feedback from the Staff Governor Conference on 1 December 2017	297	CC Staff Govern
iii)		To <b>note</b> that David Ash will be attending AoC Midlands Region Training for Governors on12 December 2017		ors
26.20	6.30	<b>CONFIDENTIAL AUDIT ITEMS</b> See separate Agenda and papers		
26.21		Any Other Urgent Business	-	Chair
26.22 i)	6.35	<b>Meeting Reflection</b> To <b>review</b> the meeting and <b>consider</b> Governor "impact"	-	Chair
26.22 i)		Date and Time of Next Meeting Tuesday 6 February 2017, 5pm for 5.30pm, The Source, All Saints Building, Worcester	-	Chair
		In accordance with Instrument 13 of the Instrument and Articles of Government, if the Corporation so resolve, the Staff and Student Governors will leave the meeting at this point		
26.23 - 24	6.40	<b>RESTRICTED CONFIDENTIAL ITEMS</b> See separate Agenda and papers		

6.45

Sue Frost Clerk to the Corporation