

## **Governance & Search Committee Meeting**

## To be held on Thursday 16 February 2017 at 7.00pm

## Room M316, All Saints' Building, Worcester

### **AGENDA**

Item: 5.1	Apologies	Page
5.2 i)	<b>Declarations of Interest</b> Members are asked to <b>declare</b> any Interests, financial or otherwise, which they may have in any Agenda	
5.3 i)	Minutes of the Last Meeting To approve the Minutes of the meeting held on 26 September 2016	1
5.4 i)	Matters Arising To monitor action taken and remaining to be taken in respect of Matters Arising from the Minutes of previous meetings	5
5.5	Determination of any other Urgent Business	
5.6 i) ii) iii) iv)	Corporation and Committee Membership To note current Corporation membership and approaching planned vacancies To note current appointments to Committees, Task and Finish Groups, Quality Group and Academic Board and recommend appointments to the Corporation for approval where appropriate To review the revised Governor Skills Audit and discuss skills balance To review the Corporation's Equality and Diversity and discuss balance	6
5.7 i) ii) iii) iv) v)	Governor Recruitment To evaluate the 2015/16 recruitment campaign To consider "A Practical Guide to Improving the Diversity of College Board" To discuss how to fill approaching planned vacancies To recommend changes to the Person Specification, if appropriate To amend the 2015/16 Governor advert, if appropriate	8
5.8 i)	<ul> <li>Corporation Papers</li> <li>To discuss possible ways to reduce or control Corporation meeting paper size, including:</li> <li>Use of an Executive Summary covers pack – trialled at the Corporation meeting on 7 February 2017</li> <li>Separation of items "Recommended for approval" – hyperlinks on</li> </ul>	10

5.9 i)	Governor Training To consider how best to provide Governor training in 2016/17 and beyond	11
ii) iii) iv)	To <b>note</b> the Governor Core Training Record To <b>consider</b> an outline Training Cycle and Opportunities To <b>consider recommending</b> the revised Training and Induction Policy to the Corporation	
v)	To discuss a sample Training Needs Audit	
5.10 i) ii)	Governance Improvement Plan and Self Assessment 2016/17 To monitor progress made against Governance Improvement Plan milestones and consider issues arising from its use To consider the use of a Questionnaire with limited benchmarking for 2016/17 which will better inform the next Governance Improvement Plan	13
5.11 i)	Ofsted Presentation Monitoring To use the Ofsted presentation slides from the November Away Event as a tool for assessment and improvement	15
5.12 i)	Register of Interests To review the Register of Interests and Member Eligibility as at 1 August 2016	16
5.13 i)	Conflict of Interest To consider advising the Corporation on resolving inconsistency in the Corporation's documented approach to Conflicts of Interest	19
5.14 i)	Standing Orders To consider advising the Corporation to approve changes to the Standing Orders for the Corporation and its Committees	21
5.15 i)	Corporation Code of Conduct To consider advising the Corporation to approve Eversheds' Fourteenth Code of Conduct for Governors and Co-opted Committee Members	22
5.16 i)	Corporation Policies To consider Eversheds Guidance on Policies and Policy Approval and review the College position	24
5.17 i)	Access to Corporation Information To consider recommending approval of the Access to Corporation Information Statement	25
5.18 i) ii)	Individual Governor Review 2016/17 To consider the process undertaken in 2015/16, any revisions required and impact of this for 2016/17 To approve the process for 2016/17 for individual governors, including student governors	26
5.19 i)	Governor Attendance To note attendance to date at Corporation and Committee meetings	27

# 5.20 Student Governor Election Timing

i) To review the NUS guidance sheet "Electing and Inducting your Student Governors"

To **consider** changing the timing of the Student Governor Election to the summer term

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### 5.21 Any Other Urgent Business

### 5.22 Meeting Reflection

i) To review the meeting

### 5.23 Date and Time of Next Meeting

i) Tuesday, 6 June 2016, 7pm, M316, All Saints' Building, Worcester

Sue Frost

Clerk to the Corporation